



Colorvision International Strengthens People Operations, Drives Efficiency with UKG Ready

Colorvision International is a digital-imaging organization providing souvenir photography for attractions worldwide. Through partnerships with hospitality groups and theme parks, the company creates photo souvenirs for guests at more than 100 locations globally, including SeaWorld, Universal Orlando Resort, and Walt Disney World Resort.

Industry: Services and Distribution

Top Challenge

Prior to going live on UKG Ready™ in 2018, Colorvision struggled with manual, paper-based workforce management and human capital management (HCM) processes. The organization had to sift through mountains of paperwork to locate employee information, review and approve time-off requests, and process benefits enrollment information.

Solutions

For the first time, Colorvision has access to employee information in real time from a single, unified HCM and workforce management solution.

Field managers can update or upload information directly into UKG Ready — from anywhere — via the UKG Ready mobile app.

The mobile-first solution has led to an empowering and personalized experience for employees who can complete HR-related tasks from a mobile device.

Results

Colorvision has increased efficiency by reducing the time it spends sifting through employee paperwork by 95%.

Leveraging a unified HCM and workforce management platform has expedited the organization's transition from manual processes to an automated solution.

Managers have more time to focus on community networking and hiring qualified job candidates, with a focus on supporting individuals with autism.



Key benefits

- A 95% reduction in time spent sorting, filing, and managing paperwork since automating HR processes
- Increased number of applications, qualified job candidates, and interviews via streamlined recruiting and onboarding processes
- Increased employee satisfaction with ability to view W-2s and schedules and submit time-off requests via the UKG Ready mobile app

"The ability to update or upload information directly to UKG Ready in real time from anywhere has been critical for us, especially throughout the COVID-19 pandemic. Ready has made our lives easier in so many ways, and we have yet to explore all the possibilities."

John Racine, director of HR

Products

UKG Ready Timekeeping

UKG Ready Scheduling

UKG Ready HR

UKG Ready Payroll

UKG Ready Talent Acquisition

Challenges

For years, Colorvision struggled with manual, paper-based processes and lacked a centralized solution for critical HR- and employee-related data. Managers spent significant time sorting through paperwork to locate information and approve employee time-off requests. Additionally, the lack of an automated system made it difficult to recruit, hire, and onboard job candidates in a timely manner. Colorvision sought a solution that could simplify the hiring process and make it easier to find qualified job candidates, while also giving managers access to critical employee data from anywhere in real time.

Solutions

Colorvision selected the unified HCM and workforce management UKG Ready solution to deliver a modern, personalized experience and increase efficiencies.

“We have saved a tremendous amount of time by digitizing and automating our HR processes with UKG Ready,” said John Racine, director of HR at Colorvision. “Before UKG, we had to sift through mountains of paperwork to locate employee information, review and approve time-off requests, and process benefits enrollment information. Now, we can go into Ready and everything is right there.”

Since going live on Ready in 2018, Colorvision has created an empowering, personalized, and mobile-first experience for employees, who can complete nearly any HR-related task from a mobile device. Employees can view and complete onboarding requirements, access W-2s, submit time-off requests, and view their schedules from wherever they are — at home, working remotely from a theme park, or shipping supplies from one of Colorvision’s warehouses. Managers who were previously dependent on paper-based HR processes can also complete important documents such as I-9 employment verification from their mobile device, which helps to expedite hiring.

Results

With Ready, the organization has reduced the time it spends sorting, filing, and managing paperwork by 95%, allowing the organization to focus more time on cultivating an exceptional guest experience by attracting and retaining top talent.

Additionally, the company has streamlined recruiting and onboarding with Ready’s “quick apply” functionality, which leverages shorter application forms and has reduced the time it takes the organization to find qualified candidates. The tool has also led to an increased number of applications and interviews, and mobile capabilities allow job seekers to quickly and easily apply via a smartphone and receive text and email notifications throughout the recruiting and hiring process.

The Ready mobile app has also led to a more empowering experience for all, especially field managers who no longer have to physically return to the office or mail important employee documents to corporate headquarters.