

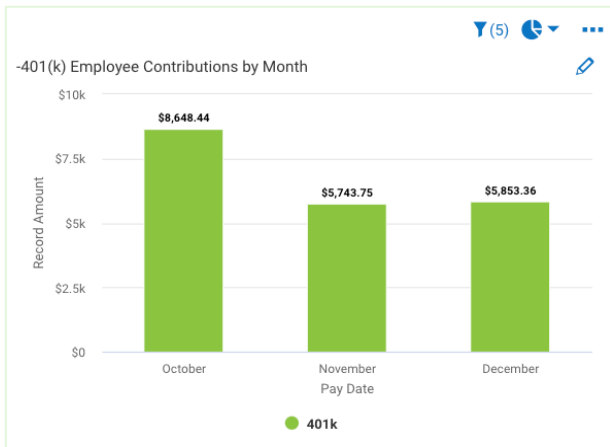


# UKG Ready™ Critical insights all executives need at their fingertips

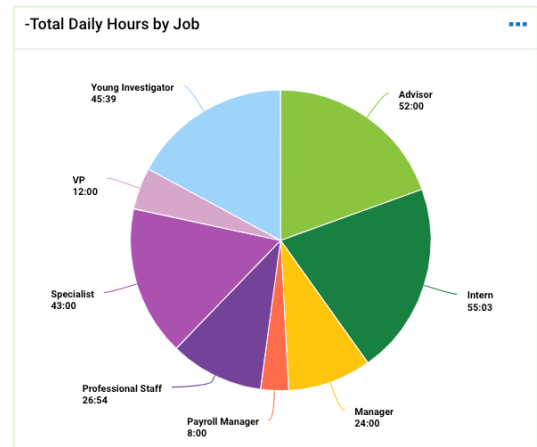


# Insights at-a-glance

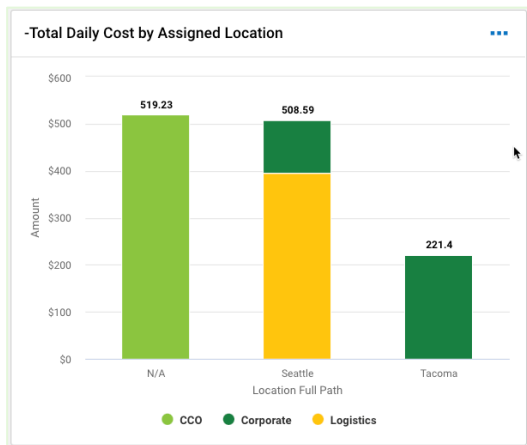
Business metrics that help you evaluate the health of your business can be run in real-time from any device



Monthly 401(k) Contributions



Hours by Job



Cost by Location



Deductions by Month

# Keep a pulse on spend

Easily understand your people costs so you can effectively manage your operating budget



Overtime Costs by Pay Date



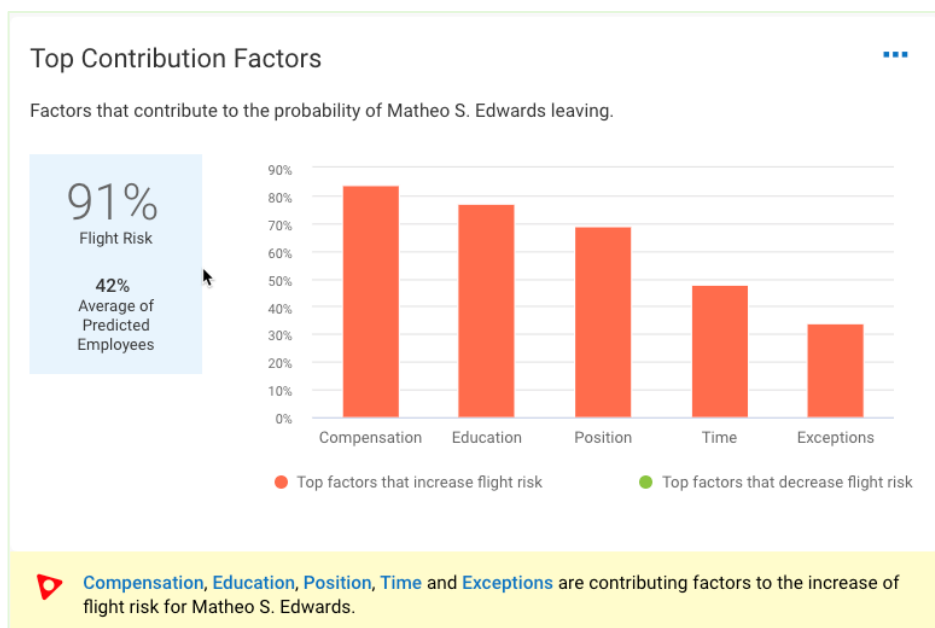
Average Salary by Pay Grade

# Understand your top talent

Visibility into your top performers and what's required to retain them



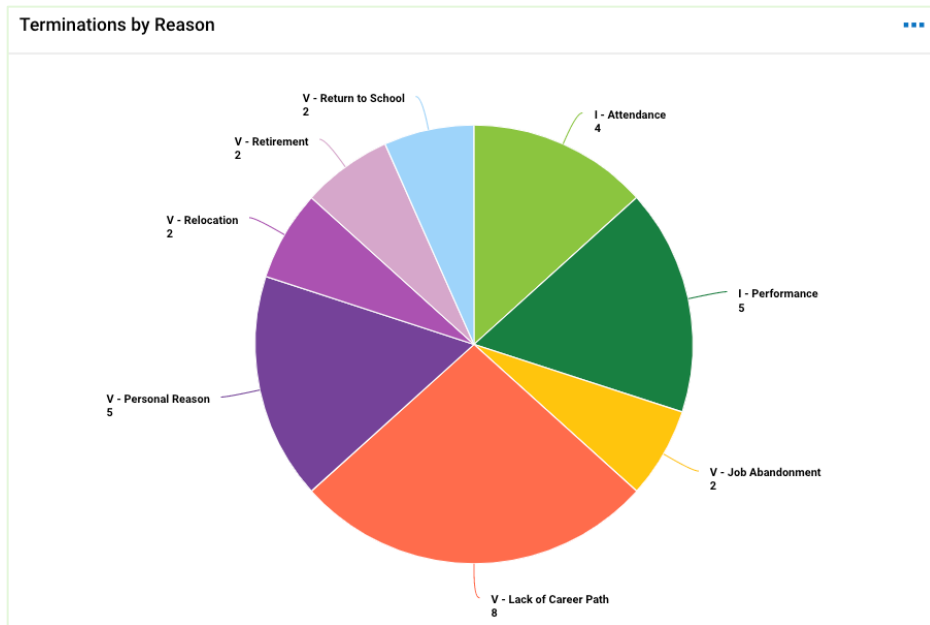
## Predictive Analytics - Flight Risk



## Top Contributing Factors of Attrition

# Know what's happening with turnover

Understand involuntary and voluntary turnover trends to ensure you're providing a great place to work



Terminations by Reason



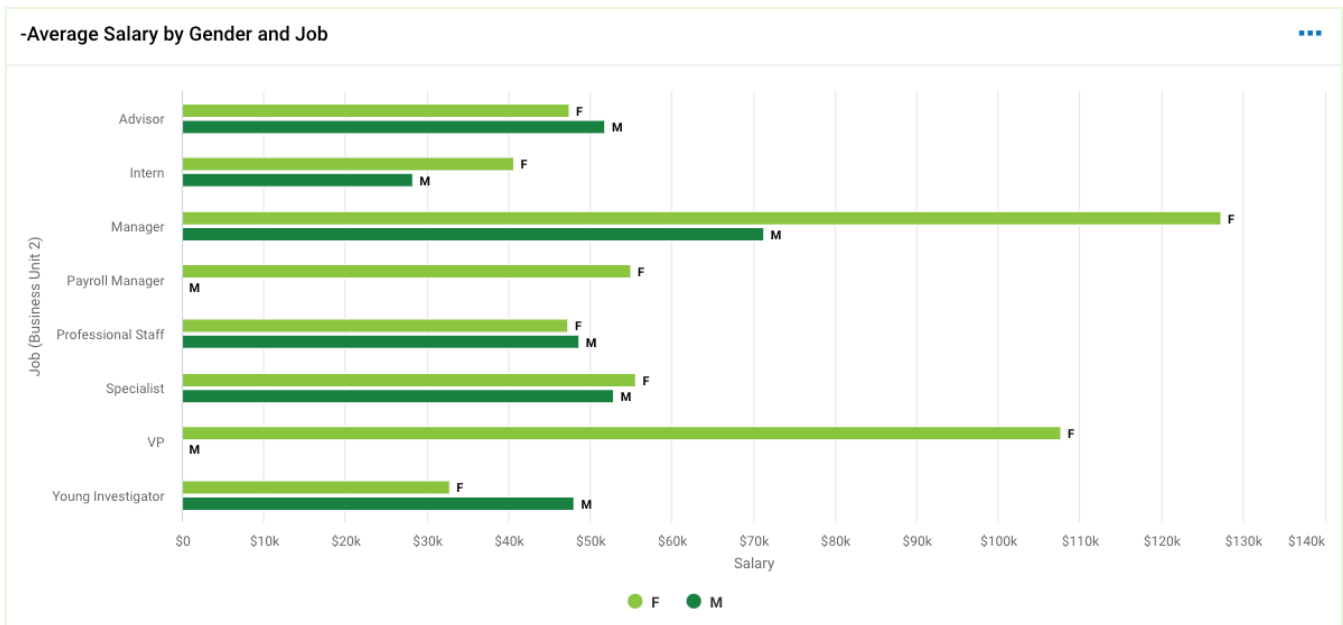
Terminations by Month

# Ensure diversity, equity, and inclusion

Continuous transparency into the demographics of your people to ensure alignment with organizational culture and values



Average Salary by Ethnicity



Average Salary by Gender and Job



# UKG READY

Leverage the power of HR, talent, payroll, and time in a single solution to deliver a modern, personalized experience that increases efficiency and simplifies compliance.

Designed for smaller, leaner HR teams, UKG Ready™ (formerly Kronos Workforce Ready®), enables organizations to create more connected, relevant, and meaningful work experiences for their people by enabling them to empower employees, ensure they have the right people at the right time, and communicate efficiently and effectively.

## Single platform

Manage a single employee record for better insights into people data, less compliance risk, and a consistent user experience

## Industry best practices

Achieve operational excellence based on industry best-practices with our rich history in people management

## Flexible customer experience

Get the most value out of your investment through live chat support, annual conferences, and networking opportunities

To learn more

[Visit UKG Ready](#)



Our purpose is people

Building on 70 years of experience from two leaders in HR solutions, UKG™ combines the strength and innovation of Ultimate Software and Kronos®. Individually, we've always put people at the center of everything we do. Together, we're committed to inspiring workforces and businesses around the world, helping to pave the way forward for our people, customers, and industry.

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