Improve Compliance with Overtime Equalization Rules

Automate Overtime Management with UKG Dimensions™ Scheduler

Get More Value from Your UKG Dimensions Platform

Overtime and manufacturing are almost synonymous with one another. When you think of the manufacturing industry, you think of the opportunity to earn overtime. But with the opportunity of overtime comes the management of overtime to ensure fairness and equity when it comes to opportunities for employees.

It is common for manufacturing organizations to have policies in place to govern the process of offering overtime. These policies involve cumulative overtime balances, seniority, job qualifications, offers, and refusals just to name a few. And if you have these policies in your organization, you know just how complex the process can be. Without an automated solution in place, you are faced with manual tracking through spreadsheets and are vulnerable to expensive overtime disputes costing you valuable time, employee frustrations, and the potential for financial penalties.

UKG Dimensions ™ provides a complete solution for your overtime policy enforcement by bringing all related information into one place. What's more? UKG Dimensions automates your overtime rules to make sure you're offering overtime in the right order to the right people helping to minimize compliance risks.

Key benefits

Reduce disputes
With consistent overtime management

Reduce fines
Through accurate overtime policy adherence

Save time
With automated, centralized tracking

Improve control
With overtime visibility across the organization

> *"Configurable data views show relevant employee info you want to see, like seniority dates and balances for total, offered, and refused overtime. The Scheduler "Call List" applies your overtime equalization rules to ensure you are consistently finding the right person who is next in line for overtime."*
> *– Mark Baravik, UKG Solution Consultant*

Improve Compliance with Overtime Equalization Rules
Automate Overtime Management with UKG Dimensions Scheduler

UKG Dimensions Scheduler

The integrated scheduling tools in UKG Dimensions gives you better visibility to the information you need – all in one place. UKG Solution Consultant Mark Baravik is an expert on the Dimensions Scheduling capabilities and features and has worked with many customers to help automate their overtime processes. "We have great stuff in the product for managing overtime," says Baravik.

The Key Ingredient to Better Manage Overtime Equity Rules? Integration.

The UKG Dimensions platform brings all the pieces of the puzzle together in one, complete overtime management solution. Accruals buckets track your overtime offered, refused, and total hours over extended timeframes (usually year to date). And the employee record hold relevant seniority dates and jobs the employee is qualified to work. UKG Dimensions Scheduler delivers configurable engines to apply relevant employee data and company policies providing clear and consistent visibility across the organization, even down to the individual level.

Integration closes the loop ensuring that decisions affecting schedules are captured and applied by the timecards to improve accurate calculations and exceptions.

Emp	Seniority	Worked OT	Refused OT	Total OT
Joe	4/1/2012	240	32	272
John	8/15/2009	259	41	300
Jane	12/31/1999	265	45	310
Jill	10/23/1987	310	45	355