

# Welcome to Your Business Checkup

With more and more people returning to in-office work, it's time to take your company's temperature (and we're not talking about the COVID-19 kind). Here are some things to ask yourself to make sure you're running a healthy organization.



## Have you checked in with your payroll department?

Salary is one of the most vital components of your people's employment with your company, and **your payroll team is critical to helping your employees and organization save on taxes — increasing the bottom line for both.** Encourage your team to discover more about how the UKG Pro™ solution optimizes the payroll process, so you're not leaving money on the table. We've created Learning Journeys to assist.



Share [this guide](#) with the payroll professionals at your company and encourage them to enroll.



## Are you finding the best candidates for your open positions?

How do you put your company in the best position for growth? In addition to having a well-oiled HR team that can manage your recruiting efforts, **it's important to understand the current talent pool to make sure your organization is effectively marketing itself to the best and brightest.**



This [white paper](#) examines Generation Z and shares insights on how to enhance your workplace culture to woo them.



## Are you taking care of your top performers?

In today's competitive job market, it's important to hold on to the employees who elevate your business — especially when the cost of replacing a good one can range from one-half to two times the employee's annual salary. **Review your compensation strategy to ensure you're rewarding the right people at the right time.** And to be clear, this means more than offering competitive salaries.



Our [guide](#) offers some suggestions, including on-site perks, wellness programs, and flexible scheduling options.



## What is your business data telling you?

Keeping a pulse on what's going on inside your organization can be as easy as a couple of mouse clicks. No, really. **Your UKG Pro People Analytics solution gives you the flexibility and insights you need to bring data-supported change to your company,** thanks to a number of preloaded Standard Reports that are available for you to run at any time.



Access a full list of available reports [here](#).



## Are you keeping up with the latest in thought leadership?

You know how important it is to stay up to date with new advancements in your industry, but you don't always have the time for it. **The Workforce Institute at UKG does the heavy lifting for you** by creating and curating valuable human capital management content and then sharing it via blog posts and podcast episodes.



[This site](#) is a one-stop shop for the think tank's heavy hitters to share their practical ideas on corporate culture for optimizing the 21st-century workplace.



## Have you spoken to your ERM lately?

Your Executive Relationship Manager (ERM) is always available to answer any questions you may have related to your UKG Pro product, **but they're here for so much more than that. They're your partner in problem-solving.**



If your onboarding procedures could use an overhaul, if your organization is struggling to keep up with compliance changes, if you want to broaden your networking circle: **Your ERM can help.**

**So, go ahead and reach out. They'd love to hear from you.**

