

# Recruitment and Retention Solutions for Post Acute and Senior Living

Attract talent, reduce turnover, and improve employee engagement

The post acute and senior living market is coming back, and with staffing being the scarcest resource, a keen focus on recruitment, retention, and culture will be key drivers to a successful future.

UKG (Ultimate Kronos Group) provides mobile-first, unified platforms designed to cultivate candidates, ease onboarding, simplify staffing and scheduling, and more important, retain your workforce by empowering them to manage their work-life balance with access to time, pay, and schedules.

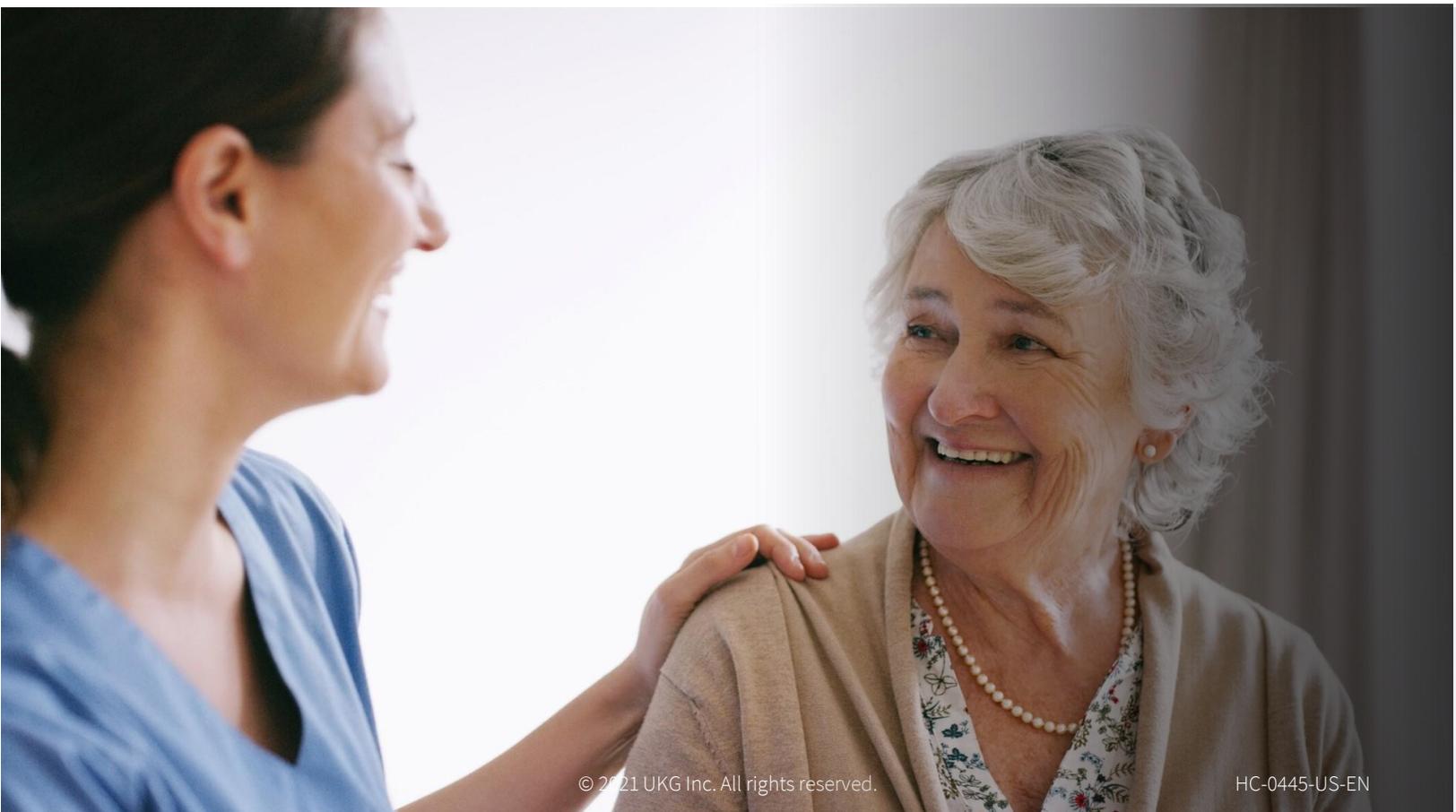
By streamlining these processes, you can ensure your staff will focus on the most important part of your business — attention to the care and wellbeing of your residents.

## Five ways UKG can help



Recruiting | Employee Engagement | Scheduling | Mobile App | Financial Wellness

With 25 clinicians on staff and more than 10,000 post acute care customer buildings partnering with UKG, the value our healthcare solutions and thought leadership deliver is unlike any other in the industry.



# Five ways UKG can help you become the employer of choice

## Recruiting

### Reduce time to hire

With Candidate Cultivation, a feature within the UKG Pro™ Recruiting solution, organizations have the ability to engage and connect with potential candidates on an ongoing basis. By leveraging more thoughtful tools to engage candidates, even outside of the hiring cycle, organizations can strengthen connections, gain a competitive advantage, and hire the best talent.

## Mobile App

### Empower your staff

The UKG Dimensions™ mobile app provides your staff and managers with instant access to the information they need, fostering a healthy work-life balance. Your entire staff — including certified nursing assistants, charge nurses, and housekeeping, food service, and seasonal employees — can access their schedules, pay statements, direct deposit information, accrued time off, and more in the palm of their hand.

## Employee Engagement

### Improve retention by using surveys (the right way)

The first step in building a great workplace that motivates and retains employees is understanding what they care about. The UKG Employee Voice™ solution offers a meaningful way to collect and understand the feedback from your staff, with the unique ability to analyze unstructured data and detect emotions. It provides survey results that help you understand the “why” behind employee responses so you can understand and act on the insights.

## Financial Wellness

### Reduce turnover and attract talent

The UKG technology partner network provides access to one of the largest offerings of product extensions in the human capital management technology industry. Through standard API integrations with our core solutions, our partners help provide technologies that motivate your workforce and streamline complexities, such as DailyPay – *Instant Access to Earned Pay.*

## Scheduling

### Boost employee satisfaction

Safe, quality care for all residents is a top priority for every organization, yet facilities must also strive to recruit and retain staff while controlling labor costs. UKG scheduling solutions are designed with the entire continuum of care in mind. And when you have the right tools to meet the unique needs of staff and residents, you’re in a better position to create an engaged, compliance-ready culture; retain top talent; and provide the care residents count on.

**Interested in learning more?**

**Visit the Post Acute and Senior Living Industry Solutions Page**

[ukg.com/ltc](http://ukg.com/ltc)

“Employees love the mobile app because it lets them view and update their personal information from wherever they are. Ninety-five percent of our hourly staff are using the mobile app to request time off, which has been a huge morale booster. Managers can also see, in real time, when and where staff members are scheduled to work, without having to go back to an office or log on to a computer.”