



UKG for Healthcare

# Clinical Expertise Within UKG (Ultimate Kronos Group)



# The Four Pillars of UKG Clinical Expertise



## Chief Nursing Executive

Complementing UKG® deep expertise surrounding people, technology, and leadership, our nurse leader lends her expertise to guide strategic thinking and nurture strategic relationships across the international healthcare marketplace.



## Regional Nursing Executives

Four lead subject-matter experts with a plethora of insights regarding the healthcare industry, consistently meeting to discuss upcoming trends, topics, and areas of investigation to understand how UKG can better meet its clients' needs.



## Chief Nursing Executive Advisory Board

A regularly convening group of influential chief nurse executives who are committed to shaping the future of workforce management and human capital management (HCM) in all U.S. healthcare settings, through thought leadership and strategic thinking.



## Clinician Council

Twenty-five UKG clinicians who regularly meet to disseminate information regarding emergent movements within healthcare, collaborate across the organization, and assist customers with leveraging best practices within their organizations.

## Nanne M. Finis, MS, RN

### Chief Nurse Executive



Nanne M. Finis, MS, RN, is the chief nurse executive for UKG. At UKG, Nanne applies her strong foundational knowledge of the global healthcare system to advance the application of innovative technology to create more meaningful and connected work experiences for all healthcare employees. A 40-year industry executive consistently focused on nursing and patient care delivery, Nanne is passionate about building and leading a culture of innovation and collaboration across clinical, operational, and administrative environments, and has committed her career to driving improvements in the healthcare system.

Serving as the nurse leader for UKG internationally, Nanne lends her expertise to guide strategic thinking and nurture strategic relationships across the healthcare marketplace.

Nanne earned her master's degree in nursing from the University of Illinois at Chicago and earned her bachelor's degree in nursing from Saint Mary's College in Notre Dame, Indiana. She additionally spent five years in Tokyo, Japan, attending the International School of the Sacred Heart. Currently, Nanne serves on the American Organization of Nurse Leaders (AONL) Foundation Corporate Advisory Council.

# Samantha Glennon, MSN, RN, NEA-BC

## Regional Nurse Executive

Sam Glennon joined UKG from a large academic health system in California (and UKG customer) where she held leadership roles for clinical operations, including oversight of the float team, staffing office, and patient throughput. In these roles, Sam applied UKG solutions to maximize operational efficiencies, minimize compliance risk, and enhance technology engagement. Serving also as the clinical subject matter expert within the health system's governance structure, Sam was extensively involved with spearheading change management with key executive leaders, targeting technology buy-in across the enterprise, and providing innovative insights for operational application.

Sam brings a wealth of knowledge in clinical operations and a mentality of lifelong learning to ultimately advise customers on how they can achieve their workforce management goals through strategic application of robust UKG solutions, resources, and partnerships. Sam earned her Bachelor and Master of Science in nursing at California State University – Fresno and Drexel University, respectively. She also earned her NEA-BC certification through the American Nurses Credentialing Center (ANCC).



## Pamela Camerlin, BSN, RN

### Regional Nurse Executive



Pamela Camerlin began her medical career serving as a hospital corpsman in the United States Navy. Upon becoming a civilian registered nurse, she acquired skills working as a staff nurse in critical care areas in the hospital environment.

Pamela was presented with progressive opportunities in management, and her experience includes nursing supervisor, house administrator, nursing manager in a level 1 trauma hospital, director of quality, and director of nursing in a long-term care/skilled nursing facility environment, and chief nursing officer at an acute rehabilitation hospital. She is currently working to complete her MBA. Pamela brings a full circle of healthcare system experience to UKG and its customers.

Pamela has experience with change management in a large healthcare organization moving to new scheduling solutions and processes. She shares her knowledge, support, and understanding of this transition with UKG healthcare customers.

## Courtney Green, MSN, RN, NE-BC

### Regional Nurse Executive | Healthcare Clinical Strategist

Courtney Green is part of the UKG for Healthcare clinical team and currently provides support as a regional nurse executive and healthcare clinical strategist. Joining UKG from a large health system in Ohio (and UKG customer), Courtney brings over 18 years of experience in nursing and clinical operations leadership. As a board-certified nurse executive, Courtney has served in various leadership roles for clinical and hospital operations.

With her experience in unit and clinic leadership, divisional oversight, central staffing, patient throughput, and position control, Courtney understands and offers guidance in leading and managing change to gain the most in workforce management operational strategies and efficiencies. Bringing experience with site and systemwide implementations of UKG Solutions for Healthcare, as a customer as well as a member of UKG, Courtney understands the levels of complexity and involvement needed when choosing and implementing workforce management solutions.

Courtney earned a Bachelor's in Nursing with a minor in psychology from Marshall University in Huntington, West Virginia, and a Master's Degree in Nursing Administration from Capital University in Columbus, Ohio. Courtney is also a board-certified nurse executive through ANCC and a member of AONL.



## Corrie Halas, MSN, RN

### Regional Nurse Executive

Corrie Halas joined the UKG Healthcare clinical team in 2012 and currently supports the Central Region as the nurse executive and clinical strategist. Prior to joining UKG, Corrie served in leadership roles of increasing responsibility at select academic medical centers in Colorado and Massachusetts, including clinical operational roles and nursing leadership roles during her 26-year nursing career. Corrie also served as an adjunct professor at Colorado Mountain College, where she proudly cultivated the next generation of nurses.

From oversight of service lines to managing clinical operations for a specialty department with six outpatient locations and two urgent care locations, Corrie brings a variety of clinical and operational experiences to our team. Having worked in critical access, community medical centers, and large academic health systems, Corrie understands the workforce challenges in various care settings. She has experience implementing several projects for EMRs and workforce management solutions over the years. Always striving toward improved patient care, Corrie has a passion for shared governance, change management, and operational improvements.

Corrie earned a Bachelor of Science in Nursing from Union University in Jackson, Tennessee, and a Master's of Science in Nursing Leadership and Health Systems Management from Grand Canyon University in Phoenix, Arizona. Corrie is a member of AONL.



## Chief Nursing Executive Advisory Board (CNEAB)

- This advisory board is a regularly convening group of influential chief nurse executives who have a vested interest in influencing and shaping the future of workforce and human capital management in all U.S. healthcare settings.
- The CNEAB will provide for UKG a forum for strategic thinking, innovative practice discussion, best practice dialogue, outcome sharing, and peer networking.
- This group will ideally contribute to thought leadership, the development of thought-provoking white papers, and joint publications.

### Value of an Advisory Board

- Enable UKG to gain deep real-time insight into customer needs and requirements as innovative practices are developed and transformation of the workforce continues
- Allow for formalized customer sharing of best or ideal practices (scheduling innovations as an example)
- Provide an organized professional networking opportunity for CNEs to collaborate on topics related to workforce management



# Chief Nurse Executive Advisory Board

UKG for Healthcare



# Clinician Council

The 25 UKG clinicians on this council serve as trusted partners with customers and collaborate to:

- Discuss the most pressing industry trends and identify how UKG solutions can best support our customers
- Disseminate information across diverse areas of the healthcare practice, including services, client consulting, account management, and advisory services
- Provide UKG customers with field-based methods, evidence to support practices, and innovative ideas to improve their workforce processes

## Key benefits

Provide key thought leadership across UKG

Remain aware of current healthcare trends

Enable customers to utilize technical solutions to achieve goals more effectively



I help my clients bridge the gap between nursing and technical...I 'talk the talk' of nursing.

BSN, RN, Solutions Consultant