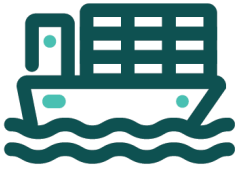# Overcoming Maritime Industry Challenges

The maritime industry can be incredibly complicated. Faced with numerous challenges in your maritime and port operations, you need to optimize your people to fulfill your business strategy, tackling critical issues including:

- supply chain challenges
- high labor costs
- talent shortages
- hidden gaps
- productivity gaps
- heightened customer service expectations

UKG makes it easy to attract and retain best-fit employees and manage them more cost-effectively so your maritime facilities can allocate labor to demand more accurately to help optimize labor costs, improve employee engagement and productivity, improve workforce agility, and drive stronger bottom-line results. Accelerate your organization's digital transformation with a truly connected global workforce experience — moving beyond traditional definitions of HCM and WFM to look further and combine transformative technology with deeper workforce capabilities.

The combination of UKG Pro™ and UKG Dimensions™ delivers unique, culture-driven, industry-designed solutions for midsize to large enterprise companies to support their people through the major and everyday moments they experience while a part of your organization. UKG is the powerful HCM + WFM suite you need to grow and champion meaningful experiences for your people across the globe.

You can expect immediate return on investment (ROI), as Forrester Research recently announced that when customers combine UKG Dimensions and UKG Pro they see an 89% ROI, and a payback period of under 6 months.

**Modern cloud solution**
Leverage global workforce management on a modern cloud platform

**Intelligent recommendations**
Balance the needs of your people against business objectives with ease

**Robust industry expertise**
Purpose-built functionality and expertise that meet complex industry-specific requirements

## UKG PRO

**Recruiting**
Connect people with new opportunities

**Pay**
Thoughtfully pay people with flexible payroll processes

**Onboarding**
Introduce new teammates to people and processes

**People Assist**
Enable people to easily find and request HR assistance

**Performance Development**
Develop people with continuous feedback and coaching

**Document Manager**
Generate, track, and share important people documents

## UKG DIMENSIONS

**Timekeeping**
Simplify and automate time and attendance tracking

**Forecasting**
Create and optimize schedules with an accurate forecast

**Scheduling**
Align the right person for the right job at the right time

**Data collection**
Time tracking and employee verification right at your fingertips

**Absence**
Streamline attendance, leave, and accruals for your people

**Analytics**
Gain operational insights for quick action and smart decisions

**Learn more about UKG Pro**

**Learn more about UKG Dimensions**

UKG