UKG

Cultivating K-12 Success with Modern Technology

5 Key Findings that Support Investing in Back-Office Workforce Solutions

The COVID-19 pandemic has created serious challenges for K-12 school districts — from surging labor shortages and heightened burnout to increased health and safety precautions. Is outdated technology making it more difficult to engage employees and support student success — both during the crisis and moving forward?

UKG surveyed central office administrators in K-12 public schools across the U.S. to find out. The research* explored the role of back-office technology during the 2021 school year and forward-looking opportunities to create a better work experience for educators and staff.

Here are five key takeaways from the study, along with strategies supported by people-centric technology, to help drive K-12 success.

1 Teachers are leaving for more tech-centric districts

63%

lost teachers seeking a more "cutting edge" technology experience to other districts

Outdated technology can leave your people feeling frustrated by time-consuming tasks that take them away from student-centered activities. Providing modern, intelligent workforce technology that is accessible from anywhere — on any device — helps create a better, more connected work experience.

2 Investment in back-office tech is needed, but lagging

93% agree that investing in back-office K-12 technology is a **good use of taxpayer dollars**

BUT

24% say it's been **3+ years**
5% say it's been **7+ years**
since their districts last upgraded

Upgrading outdated technology and processes to modern, automated solutions saves time, improves accountability, and provides deeper insights. By streamlining HR, payroll, time, attendance, leave, and more, you can optimize budgets and focus more time and resources on academics and programs.

3 Outdated tech adversely affects student outcomes

72% say outdated technology and processes are negatively impacting student success

The effect of employee engagement on student performance is well documented. Your district can send a clear message of support to employees by investing in modern workforce technology that improves efficiencies and truly reflects the connection between life and work today.

4 Better tools are needed for HR planning

67% say their district lacks critical functionality to support strategic HR planning

Modern workforce technology lets you track, manage, and report on HR-related information and processes for all employees in one centralized system. From recruiting, hiring, and onboarding to talent, surveys, and analytics, unified solutions can guide more informed decision making and planning.

5 Inconsistent labor data complicates grant reporting

67% say lack of consistency in labor data tracking makes grant reporting difficult

State-of-the-art workforce solutions simplify grant labor reporting by automatically tying employee time to the right grant programs. Upgrading your technology will not only save time by correctly tracking and allocating labor costs up front, but it will simplify reporting in the event of an audit.

Read the complete study to learn more and discover how UKG for K-12 automates back-office processes to cultivate a better employee experience and enhance student success.

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Our purpose is people