

Moving to a Modern UKG for Higher Education Platform

Leverage enhanced functionality with a modern cloud product

As a UKG Workforce Central™ user, you know firsthand how the UKG™ (Ultimate Kronos Group) solution has improved how you:

- Accurately capture time worked
- Track time off requests
- Use workflow to speed approvals
- Effortlessly calculate complex accruals
- Produce accurate paychecks and much more

But a lot has changed in the 20 years since UKG Workforce Central was developed, and technology platforms from that age did not envision the cloud and the mobile environment. That's why UKG completely reengineered and rebuilt our workforce management system onto a modern cloud platform.

Benefits of working in the modern cloud

- New intuitive user interface to speed adoption
- No on-premise equipment to manage
- No software updates to install
- Simple to use, easy to implement, and flexible to meet your changing needs
- Seamless API integration with Oracle/PeopleSoft, Workday, and Ellucian HRIS systems
- Device agnostic so employees can work from anywhere with a consistent experience
- Built-in machine learning and artificial intelligence to help optimize schedules
- Enhanced system with the use of newer technologies (e.g., geofencing, mobile to mobile)
- Quick pre-built integration with available third-party cloud software in the marketplace





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Improve your bottom line while driving employee engagement

Review, don't re-implement

UKG works with your existing system to export existing pay rules, work rules, and integrations into the Discovery Documents. No need to start from scratch — embrace the chance to review what is still relevant and make any changes necessary.

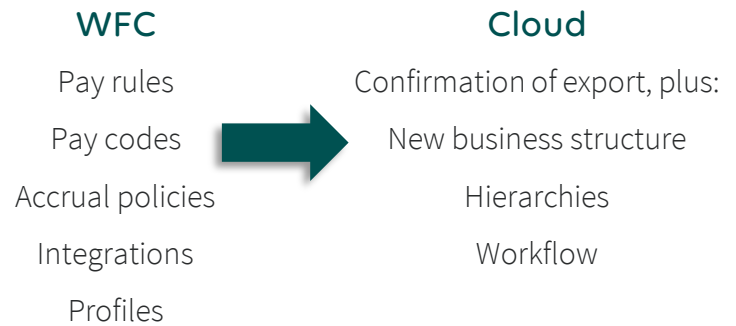
Enhanced functionality and integrations

The use of mobile technology has exploded in the past 20 years, and our new cloud platform takes full advantage of the convenience of working from your smartphone. A device-agnostic experience is one of the central tenets of our cloud offerings. All PC functionality is available via tablet or mobile phone.

Many of our APIs are pre-built so integrations are quick and easy. There are over 100 in our API library. Using information from the UKG Workforce Central system to tweak the pre-built APIs enables quick and easy testing. Unique APIs can also be built based on your technology environment.

User interface

The new clean, intuitive, flexible, configurable user interface makes navigation and adoption easy. Customers report that end-users require little to no training to clock in/out, check accruals, request time off, or submit their timesheets. Training for managers and administrators builds on this intuitive nature. Reporting is easily done with drop-and-drag column changes, calculation columns, and export functions into many different formats.



Additional benefits of the cloud

- Multiple jobs with different managers, different rates of pay, or different cost centers on a single employee timesheet
- Geofencing ensures employees are clocking in close to their job location
- Best-fit scheduling improves the bottom line and increases employee satisfaction
- Peer-to-peer shift changes empower employees to take control of their schedule changes
- Future accrual projection improves visibility and accuracy in scheduling paid time off
- Tracking time to multiple grants or cost centers in real time supports compliance



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