



# UKG Workforce Analytics for Manufacturing Feature Guide



## Uncover the secret life of your data

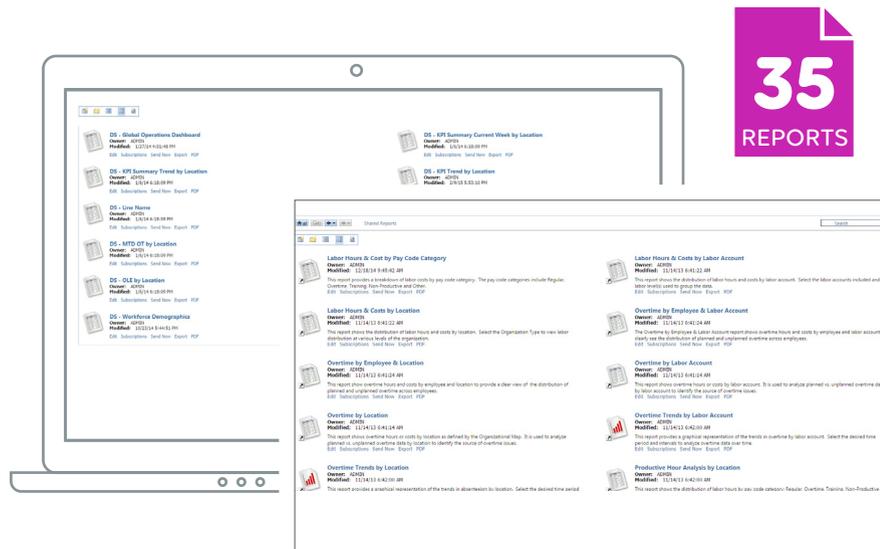
This feature guide provides an easy-to-understand view of new features, enhancements, and functionality in the UKG Workforce Analytics for Manufacturing solution (formerly Kronos Workforce Analytics™ for Manufacturing). You can use this handy guide to learn more about how UKG Workforce Analytics for Manufacturing delivers reliable data you can use to understand labor issues and make informed decisions. Through efficient tracking of labor, work in process (WIP), production results, and machine utilization, you'll see that UKG™ solutions provides shop floor visibility, which allows supervisors to make decisions in redeploying operators, and ultimately results in increased labor utilization. This valuable insight into your workforce empowers you to answer critical business questions, pursue opportunities for improvement, and produce quality products while staying competitive.

- ▶ **Packaged Data Analysis Reporting**  
Work smarter with comprehensive reports
- ▶ **Manufacturing Dashboard**  
Gain a single view of workforce data for effective decision making
- ▶ **UKG Workforce Auditor**  
Audit your workforce data to uncover similar patterns across the organization
- ▶ **Attendance Insight Dashboard**  
See how well your attendance policies are working
- ▶ **Labor Cost Variance Plug-In**  
Better align standard and actual costs
- ▶ **Tablet Analytics**  
Manage in the moment more easily with visibility on your tablet
- ▶ **UKG Workforce Analytics Data Mart**  
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# Packaged Data Analysis Reporting

Work smarter with comprehensive reports



Workforce Analytics for Manufacturing includes 28 standard reports as well as seven manufacturing-specific reports focused on labor efficiency, utilization, quality, and labor effectiveness. These reports deliver the information you need about key performance metrics. Workforce Analytics for Manufacturing gathers more than 400 key labor-related metrics that identify data such as activity hours, direct labor hours, labor cost efficiency, and quantity. These built-in reports provide information about common business situations including cost, productivity, overtime, scheduling, and absence.

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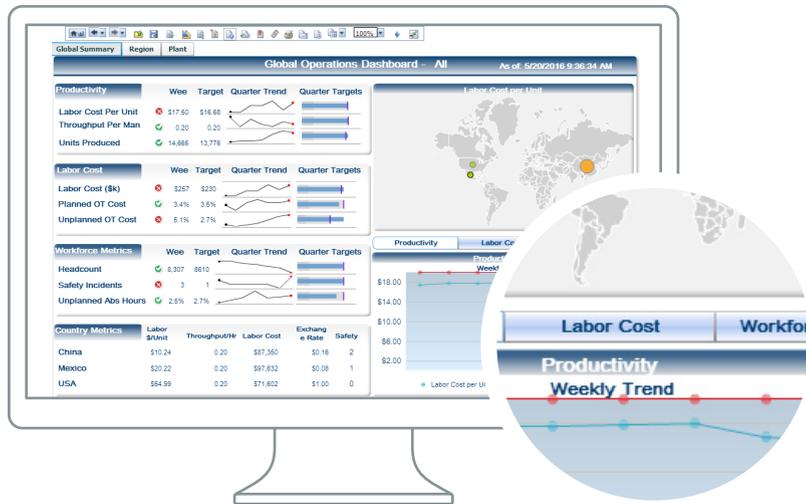
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## Manufacturing Dashboard

Gain a single view of workforce data for effective decision making



The UKG Workforce Analytics for Manufacturing Operations Dashboard provides a comprehensive summary of your manufacturing operation’s labor performance and details by business unit. It displays a snapshot of critical information that managers need to make labor adjustments so they can stay within budget and ensure that quality and performance are not impacted. Early warning signals are shown based on user-defined thresholds and trending indicators, giving managers the opportunity to course correct while managing workload and budget. Additionally, visibility into operations provides insight to eliminate unexplained variances, identify waste, and ensure accurate labor costing by product or production line. With the dashboard you can see the whole picture, including international operations.

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## UKG Workforce Auditor

Audit your workforce data to uncover similar patterns across the organization



What if there was a way to simplify the audit process so that potential issues could be identified sooner? The UKG Workforce Auditor solution (formerly Kronos Workforce Auditor™) solves this challenge by analyzing your data and identifying clusters of activity that are similar, grouping them together. Patterns are visualized in a dashboard so you can quickly find issues that need further investigation. It's easy to pinpoint areas of potential abuse or parts of the organization that would benefit from additional training on both existing and new policies.

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## Attendance Insight Dashboard

See how well your attendance policies are working



The Attendance Insight Dashboard allows you to report on and analyze data from the UKG Workforce Attendance solution (formerly Kronos Workforce Attendance™) to explore root causes. Users get actionable insight that allows them to view the entire organization and drill down to see which areas have the highest number of infractions or take the longest to complete attendance actions. While the UKG Workforce Absence Manager solution (formerly Kronos Workforce Absence Manager™), which includes Workforce Attendance, allows you to manage attendance policies, the Attendance Insight Dashboard lets you gather the information you need to determine how well attendance policies are working.

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## Labor Cost Variance Plug-In

### Better align standard and actual costs



The Labor Cost Variance Plug-In, powered by UKG Workforce Analytics, data from your organization's UKG Workforce Central solution (formerly Kronos Workforce Central®) and combines it with third-party data from ERP or other production sources to provide visibility into your most critical information: cost. The tool is a manager's one source for determining how well standard costs and actual costs are aligned in order to address areas that are unbalanced and quickly adjust discrepancies. Managers will have insight at multiple levels and views, including cost center, shift, and position. This ability to slice the data in multiple ways means that managers can easily determine where the variance is out of alignment.

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## Tablet Analytics

Manage in the moment more easily with visibility on your tablet



UKG understands that production only happens from the plant floor — so why lose time away from production when you don't have to? With UKG Workforce Analytics for Manufacturing on your tablet, you can get access to your most important performance metrics in a convenient and portable format.

Interaction with reports and dashboards allows you to:

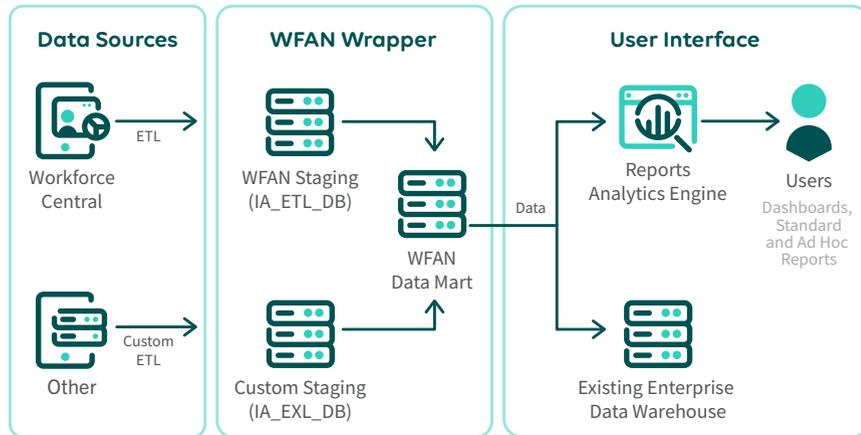
1. Swipe the screen left or right to view data by Fiscal Week or Day
2. Select the metrics you want to examine
3. Easily identify trends and outliers

Information is accessible and easily shareable. Users can email, annotate, share, and print the screen.

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## UKG Workforce Analytics Data Mart

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The beauty of UKG Workforce Analytics for Manufacturing is that it reflects your Workforce Central data, cleansed and turned into valuable key performance indicators. The Workforce Central transactional database stores punches, employee totals, configuration data, and more. It's designed to store transactional data efficiently, quickly, and accurately. The UKG Workforce Analytics data mart goes one step further, with optimization for processing and delivering reports. The proprietary transformation engine ensures that data is treated for security logic, aggregation, and precalculation of complex metrics on everything from labor accounts to pay codes and much more.

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