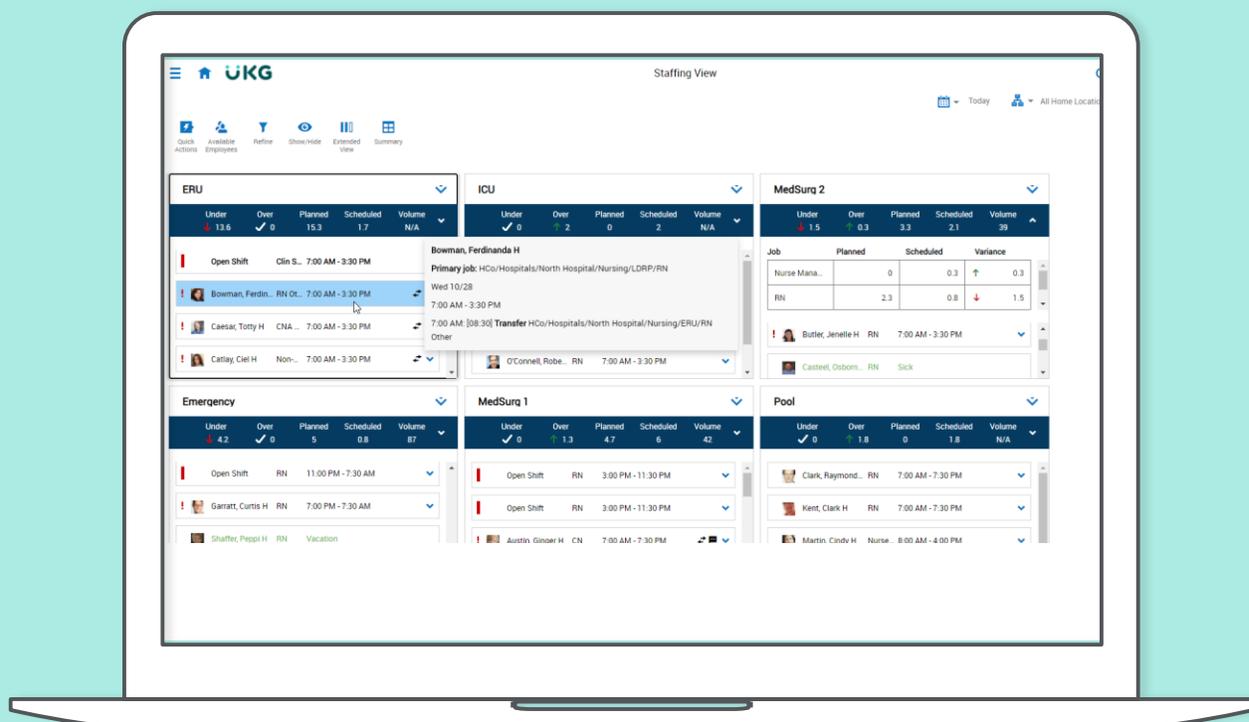


Emergency Response Unit Tool

Improve resource staging and staff allocation

When a disaster is imminent or impacts an organization, the Incident Command Center is activated. The use of the Incident Command Center and the labor resource pool is to ensure the most pressing needs are met and precious resources are used without duplication or waste in a coordinated and systematic approach.

When time is of the essence, getting an accurate account of staffing needs and available and qualified workers is critical. Having an integrated solution to schedule, assign, and track staff is key — especially when filling disaster-related, nontraditional staffing needs.



UKG™ (Ultimate Kronos Group) is now offering an Emergency Response Unit (ERU) tool to help organizations electronically manage staffing resources in a virtual staging area within the UKG Workforce Central and UKG Dimensions™ platforms. Unlike a float pool, the ERU allows for more diverse transfer sets and relaxed organizational and job rules in a temporary time of need. Staff can be transferred from their home department by management or they can sign up for open shifts within the staging area through UKG employee self-scheduling. General job types are used to create a cohort of similar resources for more efficient review and allocation from a centralized area.

Emergency Response Unit Tool

The ERU, functioning as a staging area, may include options for general registered nurses (RNs), specialty RNs, support staff, non-clinical staff, etc. If a department such as the operating room, GI lab, or a physician practice downsizes or closes, staff may remain available to work. The labor resource pool can efficiently see the worker types available and decide on allocation based on employee skills and certifications and their primary job. This allocation to the greatest need is centrally documented in the ERU for staff coverage counting, cost center distribution, and, most important, for employee safety and tracking related to FEMA reimbursements and regulatory compliance.

The ERU concept is designed as an electronic tool to be used in a temporary disaster plan. Organizations can open and close the ERU at their discretion and will be required to evaluate and refine the transfer sets and rules per their desired outcomes. Automated workload requirements and transfer set updates are available for current UKG Workforce Central customers with minimal professional service hours.

All new UKG Workforce Central and UKG Dimensions implementations will include an optional configuration of an ERU to address labor resource pool and staging area needs in case a future disaster such as a hurricane or tornado occurs.

Key Benefits

Centralized identification of the staffing areas of greatest need, allowing for staff to be transferred or volunteer via UKG employee self-scheduling

Easy-to-use electronic staging area for staffing resources to be maintained and assessed during a disaster

Centralized and efficient reallocation of workers to traditional and nontraditional jobs

To learn more, please visit the [UKG COVID-19 Resource Center](#) or contact your sales representative for additional information or to set up a professional services evaluation.