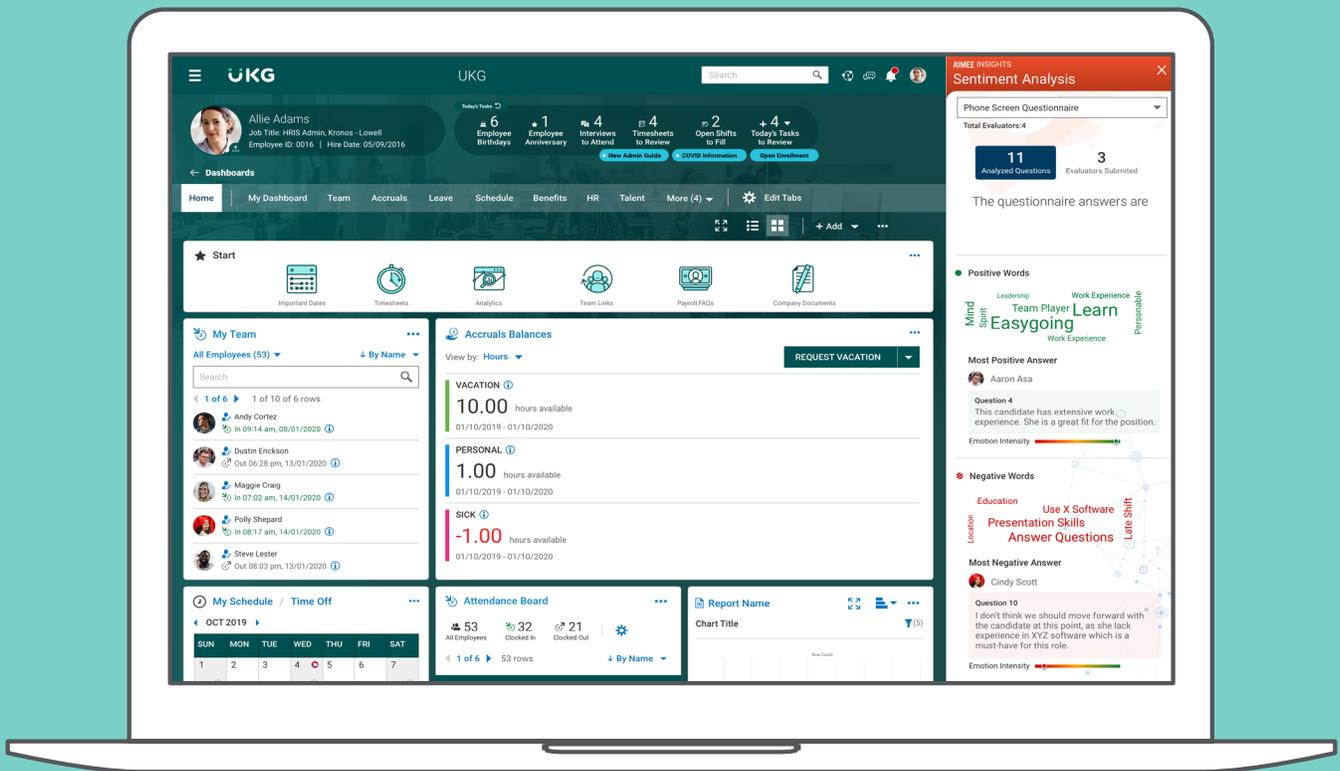


People Insights

Get proactive, practical, and trusted guidance automatically that **helps you help your people.**

Making the right decisions for your people and your organization is challenging, especially when you have limited resources and many competing priorities. That's why UKG Ready™ People Insights (formerly Kronos Workforce Ready® Advanced People Analytics) delivers the information you need to be confident you're on the right path without adding to your workload. AIMEE™ — UKG's AI for managers and employees — becomes your advisor, automatically finding opportunities for continuous improvement to maximize your time, focusing you on the data needed for meaningful action, and helping you make a proactive, positive impact.



Quick Flight Risk Reduction

Recognize when people are likely to leave, understand what's causing it, and reengage them to improve their experience while also reducing cost and risk for the organization based on timely alerts highlighting a variety of contributing factors.



Versatile Sentiment Analysis

Know how people feel about important activities and initiatives across the employee lifecycle to make the right decisions based on facts instead of instincts in areas such as recruiting evaluations, engagement surveys, and performance reviews.



Actionable Benchmarks

Automatically understand what normal looks like for your organization, identify outliers fast, and get advice on how best to present that data in a way you and others can use to drive positive change or mitigate risk in the right areas without guesswork.

Key benefits

For HR Professionals

Keep your people longer by anticipating both their needs and challenges.

Recognize common emotions around processes in an evidence-based way.

Cut through the noise to focus on the right areas of success or improvement.

Get guidance to tell the right stories with your people data fast.

Receive actionable updates in the moment to stay ahead of priorities.

Spend more time helping your people and contributing to strategy and less time hunting for answers.

For Managers

Give your team support right when it will make the most difference.

Have your feelings actively considered as business strategies evolve.

Recognize successes and get clarity on opportunities to improve processes.

See the information you need delivered in a way that lets you take action.

Stay up on the latest developments with your team and the wider organization.

Become a champion for your team by focusing on what matters to them and showing them their business impact.

Key Features of UKG Ready People Insights

- Flight risk alerts predicting who is likely to leave and what contributes to that
- Sentiment analysis on key activities such as applicant evaluations, engagement surveys, and performance reviews
- Benchmarks based on common activities in your organization
- Focused highlights of areas falling outside of benchmarks
- Guidance on common reporting questions with quick-start visualization templates to answer them
- In-depth pivot table exploration and comparison of data from across the Ready system
- Analytics dashboard for easy sharing of insights and regular checking of key performance indicators
- Recommendations of possible actions to take based on your people data
- AIMEE — Embedded AI automating and managing all People Insights processes and providing proactive advice
- Real-time updates to predictions, alerts, and recommendations
- Continuous improvement of predictions, alerts, and recommendations based on new data
- Continuous personalization of results to specific roles, teams, and organizations

