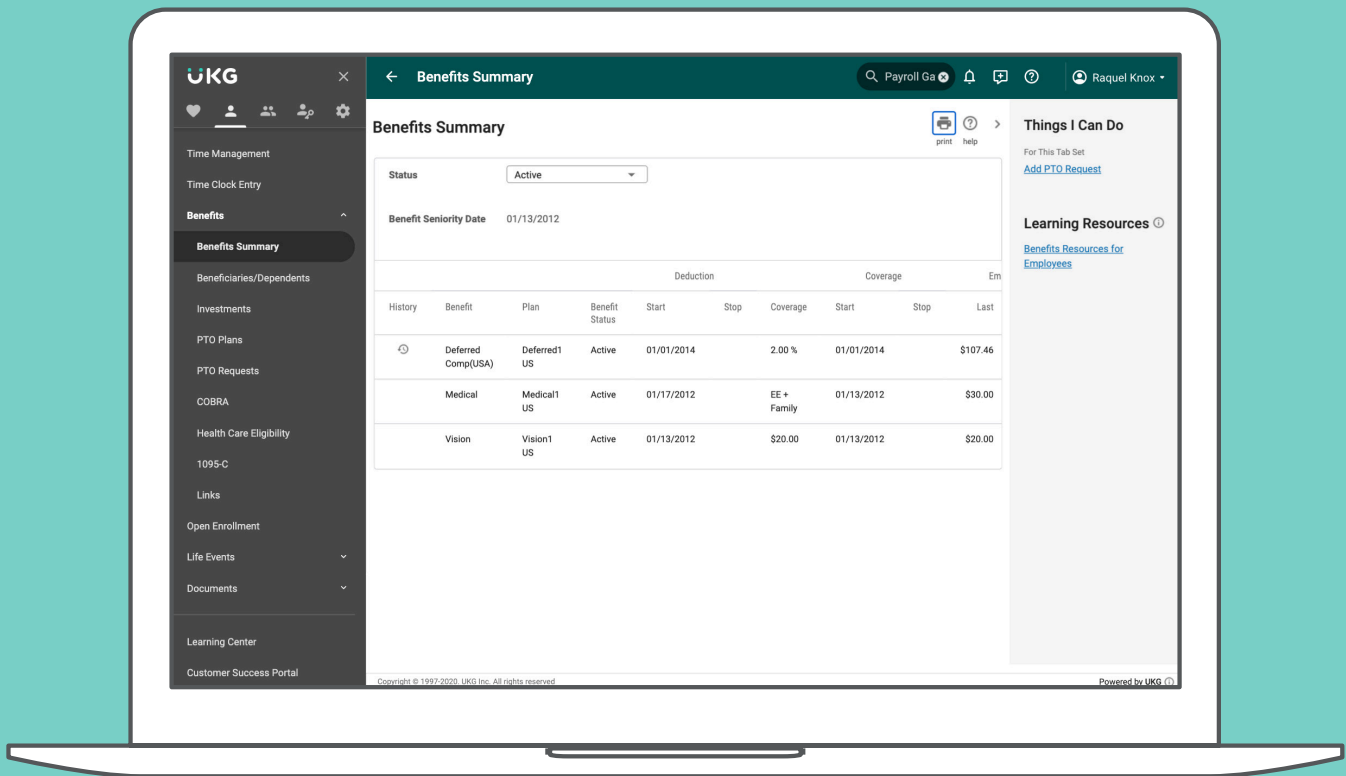


Benefits

Offer an enhanced benefits experience that guides employees, **improves productivity and accuracy.**

Choosing the right benefits plan can be time consuming and often frustrating. UKG Pro™ Benefits delivers an intuitive benefits enrollment experience through one, central location, guiding employees to make well-informed benefits choices. Employee benefits data is available throughout Pro, helping to ensure data accuracy and improve productivity.



One Central Solution

Leverage one solution for all your benefits needs, including setting up and administering benefits plans, managing open enrollment, and processing life event changes.



Intuitive And Configurable

UKG Pro Benefits delivers an intuitive enrollment experience for employees, including step-by-step guidance. Administrators can configure the solution to suit their unique needs.



Clear And Simple

Pro Benefits makes it easy for employees to understand what their options are so they can confidently make the best choices for themselves and their families, with less reliance on HR.

Key benefits

For Benefits Administrators

Easily set up and administer benefits plans.

Create rules for coverage, premium, and employer-match computations.

Manage premium calculations and accurately take deductions.

Assess employee eligibility and participation.

Eliminate the need for duplicate data entry.

For Employees

View current benefits and related information.

Receive step-by-step guidance for open enrollment and life events, embedded throughout the solution.

Easily research benefits options and coverage to find the plan that meets unique needs.

Review, elect, and submit benefits choices quickly and easily.

Open Enrollment

- Minimize paperwork, decrease costs, and increase efficiencies by automating the open enrollment process
- Compare current benefits to new plans, including estimated costs of each
- Supply links to plan-provider websites for additional information
- Save “in progress” enrollments and return later to modify choices
- Make ongoing choices during open enrollment—even after submitting—due to a correction, changed mind, etc.

Life Events

- Make updates to benefits and personal information online
- Complete life event changes without assistance from HR
- Set up an unlimited number of new life events, with the following configurable templates provided out of the box:
 - New employee
 - Add or remove dependents
 - Move residence or job transfer
 - Change in marital status