

# Human Resources

Seamlessly connecting you with the information and processes you need to **focus on your people.**

UKG Dimensions™ HR provides leaders with a modern platform that eliminates manual HR functions while enhancing your employee experience. UKG Dimensions HR, part of the unified UKG Dimensions HCM platform, automates every core HR function, including onboarding and benefits management, while providing a single database that stores and tracks all employee information in one place. Automated workflows, configurable forms and reports, and real-time access to accurate and consistent employee information help you focus on people — not paperwork and processes.



### Customized workflows

UKG Dimensions HR understands the many facets of your complex enterprise. Our workflow engine provides visual, drag-and-drop tools to seamlessly design your desired business processes while remaining compliant with new and existing policies and seeking ways to streamline every task.



### Engaging employee experience

With UKG Dimensions HR, you can engage and develop your people and streamline talent processes with our future-ready employee experience. Enable your organization to complete forms, update personal information, and review and submit requests with direct access to HR-related tools and data they need at any time and from any device.



### Elevate HR decision making

Dimensions is a key element of your digital transformation — A total solution that streamlines all your HR processes. And because all employee information is in one location, you can create comprehensive reports and track key analytics that provide valuable information to your organization for more-informed decision making.



# Key benefits

## For HR professionals

Streamline HR processes by eliminating duplicate data entry and manual processes

Improve compliance and mitigate risk with automatic updates to comply with the latest regulation changes

Reduce the administrative burden of processing employee changes and updates

Onboard new hires quickly and effectively by reducing time-to-hire with welcoming recruiting solutions

Simplify benefits management for multiple plan types

Gain strategic insights through real-time reporting at the click of a button

Optimize employee engagement and performance with comprehensive talent management solutions

## For employees

Get easy, instant access to and management of personal information, including life changes

Better understand benefits and self-enroll in the options that are best for them

Easily complete onboarding forms from any device

Grow their career by having quick access to training, feedback, and internal opportunities

Share their experiences, sentiments, and needs through anonymous surveys

Stay up to date on important organization information through push, email, or SMS notifications

## Key features of UKG Dimensions HR

- Custom workflows and checklists
- Standard and custom forms
- HR document storage and retrieval tracking
- Onboarding, preboarding, and offboarding
- Skills and certifications tracking
- Position control and budgeting
- Automated step and grade pay schedules
- Benefits enrollment and defined eligibility
- Scalable mass editing tools
- Incident tracking and management
- Asset management and tools
- Organizational charts and employee directory
- Organizations news, announcements, and events
- Custom forms creator
- Auto-populate EEO, VETS, OSHA, and new hire reporting
- Workers' compensation tracking and management
- Engagement surveys with sentiment analysis
- SMS, email, and in-application push notifications
- Employee self-service mobile application



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