UKG at work in **Corrections**

UKG

UKG™ (Ultimate Kronos Group) helps your organization deliver a better, more connected work experience for your people. UKG for Corrections provides a unified workforce management solution — time and attendance, optimized scheduling, absence management, and more — enabling you to control overtime costs, create optimized 24/7 schedules, send rapid notifications, and minimize compliance risk. Providing powerful automated tools and real-time visibility into the workforce, the solution streamlines administrative tasks and supports informed decision making so you can focus on operating your facility safely and effectively.

CRITICAL BUSINESS ISSUES

Manage employee absenteeism

UKG for Corrections automates application of attendance and leave policies — no matter how complex — for more effective absence management. Automated tools and a centralized rules engine help you enforce rules consistently, control labor costs, and minimize the risk and productivity impact associated with employee absences.

Optimize staff scheduling

For correctional facilities, scheduling can be a daunting, time-consuming task that must take into account time-off requests, employee skills and certifications, compliance requirements, and more. UKG for Corrections optimizes the scheduling, communication, and deployment of corrections officers and other personnel to help ensure adequate coverage and staff safety.

Make data-driven decisions

With UKG for Corrections, built-in reporting provides instant visibility into workforce trends and outliers. These insights help managers boost productivity, maintain predictable labor expenses, stay within budget, and identify opportunities for innovation and growth.

Track time and attendance

UKG for Corrections automatically applies work and pay rules — consistently and accurately — to reduce payroll errors, buddy punching, and unplanned overtime that can send labor costs soaring. The solution tracks and enforces labor laws and union rules to reduce noncompliance. Plus, it streamlines administrative tasks so your people have more time to focus on value-added activities.

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PRISON INDUSTRIES WORKING INMATES

Are we able to precisely track total hours worked so we can maintain accurate records?

CRITICAL BUSINESS ISSUE

Track time and attendance

EDUCATION FACILITY CORRECTION EDUCATOR

How do we track instructor in/out times to ensure accountability?

CRITICAL BUSINESS ISSUE

Optimize staff scheduling

INFIRMARY NURSE

Are processes in place to verify the accuracy of hours billed?

CRITICAL BUSINESS ISSUE

Track time and attendance

HOUSING BLOCKS CORRECTION OFFICER

Are we able to quickly find the right officer to cover a callout?

CRITICAL BUSINESS ISSUE

Optimize staff scheduling

MUSTER ROOM SHIFT SUPERVISOR

How do we quickly ensure adequate post coverage?

CRITICAL BUSINESS ISSUE

Optimize staff scheduling

CENTRAL-OFFICE HR SPECIALIST

How can we automatically track leave requests to ensure FMLA compliance?

CRITICAL BUSINESS ISSUE

Manage employee absenteeism

PRISONER TRANSPORT TRANSPORTATION OFFICER

Do staff officers have the proper certification?

CRITICAL BUSINESS ISSUE

Optimize staff scheduling

ADMINISTRATION WARDEN

How are absences affecting our facility's treatment and anti-recidivism programs?

CRITICAL BUSINESS ISSUE

Make data-driven decisions

COMMUNITY CORRECTIONS PROBATION AND PAROLE OFFICERS

Are there procedures to ensure off-site, in-transit accountability?

CRITICAL BUSINESS ISSUE

Track time and attendance

Put UKG for Corrections solutions to work for you: +1 800 225 1561 | ukg.com/corrections

UKG for Corrections helps correctional facilities reduce costs, minimize compliance risk, improve employee productivity and engagement, and create better, more connected work experiences. Providing powerful, intelligent automation, real-time visibility, and intuitive mobile tools, this unified solution simplifies and streamlines workforce management tasks to help you run a safe, cost-effective facility where your people feel empowered to do their best work.

The automation of scheduling, hiring, overtime, and approving leave requests with UKG TeleStaff™ has saved our command officers a tremendous amount of time that can now be dedicated to crisis incident management, supervision of personnel, and thorough review of reports. Even with complex union rules for hiring overtime positions, we automated that process completely in all divisions.

Captain Curtis Childs
Oakland County Sheriff's Office

Management attention is needed not only to collect the right data, but also to make use of it. Timeliness is also crucial.

Betsy Thomas
Director, Human Resources
Georgia Department of Corrections

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UKG

Our purpose is people

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At UKG, our purpose is people™. Built from a merger that created one of the largest global cloud companies, UKG believes organizations succeed when they focus on their people. As a global provider of HCM, payroll, HR service delivery, and workforce management solutions, UKG helps tens of thousands of organizations across geographies and in every industry drive better business outcomes, improve HR effectiveness, streamline payroll, and make work a more connected experience for everyone. UKG has earned numerous awards for culture, products, and services, including consecutive years on Fortune's 100 Best Companies to Work For list.

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