

Automating Time and Attendance for Staffing Agencies

Solution Guide

Empower your staffing agencies with time and attendance solutions.

Keeping track of time is at the heart of your workforce — and your business. By understanding when your people, across both agency and client staff, are working and what they are doing, you can gain the kind of insight that **saves valuable time and labor dollars** — and **increases your bottom line**.

UKG (Ultimate Kronos Group) **simplifies** the tedious tasks involved with monitoring employee time and attendance, labor tracking, and data collection. Our completely automated time-tracking software — working in tandem with our data-collection devices — **helps you engage your workforce** as you **control labor costs**, **minimize compliance risk**, and improve workforce productivity.

UKG time and attendance solutions can...



Control labor costs

Make every dollar count

- Reduce payroll errors
- Say goodbye to manual data processing
- Make informed decisions



Minimize compliance risk

Ease the compliance challenge

- Create a culture of compliance
- Enforce fairness
- Gain confidence

Get a fix on the problem:

- Timekeeping errors
- Excessive overtime
- Workplace fairness
- Compliance risk
- Business insight
- Employee engagement



Improve workforce productivity

Empower your employees and improve your bottom line

- Empower your employees
- Manage by exception
- Make better decisions



UKG time and attendance solutions can...



Control labor costs

Businesses that have automated their payroll process can reduce payroll costs by as much as 80%.¹



Minimize compliance risk

Nearly \$182 million was paid in FLSA back wages.²

83% overtime-related

17% minimum wage-related



Improve workforce productivity

Automated timekeeping systems can reduce manual timecard calculations by up to 85%.³

Inc., How to Automate Payroll, found at: inc.com/guides/2010/12/how-to-automate-payroll.html.
U.S. Department of Labor, Wage and Hour Division Data, found at: www.dol.gov/agencies/whd/data.
Acumen Data Systems, The Return on Investment for Automated Employee Time & Attendance, found at: www.acumendatasystems.com/return-on-investment-for-automated-employee-time-attendance-systems.

The UKG Ready[™] solution is extremely robust and customizable, allowing us to adapt to client requests. We haven't had to increase headcount in any way to handle a client with more than 600 employees. With the processes we had before, we would have had to hire at least another two payroll people and an administrator.

William Hills VP & General Counsel, United Staffing

In the morning, I walk into my office, I pour a cup of coffee, and before my coffee gets cool enough to drink, I have processed payroll that took me and two other FTEs two full days to complete before I implemented UKG. Contact your UKG for Staffing sales executive for more details.

Learn more at <u>UKG for Staffing</u>

CFO at a leading staffing agency

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