

UKG for Staffing — HR

Focus on people — not paperwork and processes

Too often, manual processes and time-consuming administrative tasks associated with managing employee data, benefits, and compliance can keep HR leaders from focusing on initiatives that boost workforce productivity, improve employee engagement, and drive better business outcomes.

The UKG HR solution automates core HR functions such as onboarding and benefits management while providing a single database that stores and tracks all employee data in one location. Automated workflows, configurable forms and reports, and real-time access to accurate, consistent employee information help reduce administrative workload and minimize compliance risk. What's more, UKG (Ultimate Kronos Group) offers optional modules for talent acquisition, performance management, and compensation planning for a fully integrated, end-to-end HCM solution that lets HR leaders focus on people — not paperwork and processes.



Key benefits

Streamline HR processes with a paperless system that eliminates duplicate data entry and error-prone manual tasks so you can focus on your people

Hire best-fit talent with an optional talent acquisition solution that provides a positive applicant experience and makes it easy to source, track, and evaluate top candidates

Simplify benefits management for multiple plan types with self-service tools and instant visibility into enrollment status, eligibility, and costs across the employee base

Drive employee engagement with talent management solutions that help you develop, reward, and retain a high-performing workforce

Empower internal and external staff with mobile capabilities including onboarding and role-based self service that lets them view and update information at their convenience

Improve HR decision making with real-time access to accurate, consistent employee data

Optimize full benefits management for internal and external contractor populations

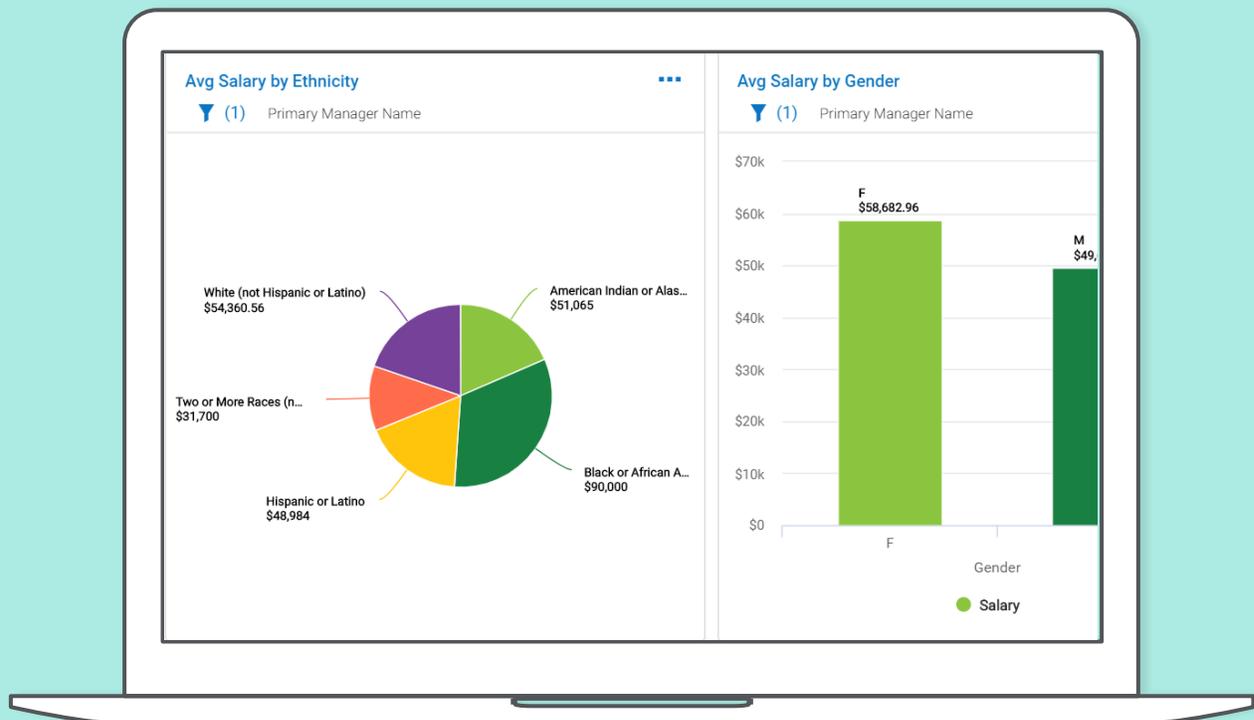
Minimize risk with complete, end-to-end ACA compliance

Automate processes for a paperless HR environment

UKG HR automates core HR functions and stores all employee records in a single, common database. This unified platform eliminates the need for duplicate data entry, freeing HR staff to focus on developing and nurturing employees. Easy-to-use tools and reporting help you manage compliance with ever-changing labor laws and regulations. Role-based web and mobile self-service empowers employees and managers to view and update information at their convenience. And real-time access to consistent, up-to-date personnel information helps HR leaders improve the employee experience and drive engagement. You can further streamline administration by creating your own processes for specific HR actions.

Onboard new hires quickly and effectively

A successful onboarding process helps new hires feel welcome and become effective contributors as quickly as possible. When applicants are hired, their online information flows seamlessly from the optional UKG Recruiting module into the UKG HR employee record. The solution generates a configurable onboarding checklist with task assignments and time frames so you can track the process from start to finish. Automated reminders keep onboarding steps — from submitting custom forms with electronic signatures to self-enrolling in benefits plans to completing orientation workshops — moving forward for a smooth transition that optimizes new-hire engagement and accelerates time to productivity.



From pre-hire to retire, our solutions are designed to meet the needs of all worker types — internal, external, salaried, hourly, contract, and beyond, with configurable dashboards and reports that provide real-time access to accurate, consistent employee data for all your clients and assignments.

Streamline benefits enrollment and management

Benefits administration can be a complex and time-consuming process, both during open enrollment and throughout the year. UKG HR enables you to set up, configure, modify, and manage multiple benefit plan types — quickly and easily — with on-demand visibility into eligibility, enrollment status, and costs across the employee base. And the optional UKG Compensation solution automates the entire compensation planning process, letting you set up compensation cycles, define budgets, and model compensation scenarios to optimize your labor spend.

Stay on top of employee development

Track employee skills and certifications with customizable reports that show who needs training and when they need it. UKG HR enables you to define training courses, assign employees, and track completion. You can even schedule internal classes, monitor open seats, and report on participation and results to improve employee development.

Optimize employee engagement and performance

The optional UKG Performance Management solution delivers performance development tools that support continuous performance feedback, making it easy for managers to define and track individual employee goals and to nurture successful outcomes. Create organization-, department-, or job-specific appraisal forms, define cascading goals, and automate the performance review cycle to reflect your established processes. Alerts and reminders keep form completion, feedback, and approvals on track, and the ability to monitor goal status in real time helps align the organization for success.

Discover the UKG advantage

UKG delivers a single unified platform that addresses the needs of today's diverse, multigenerational, and mobile workforce with a full suite of applications for end-to-end employee lifecycle management. This powerful yet easy-to-use HCM solution integrates HR, time and attendance, payroll, scheduling, and more. Automated tools streamline processes and provide a more efficient way to manage and nurture employees. At the same time, single-source access to real-time employee data helps managers drive productivity, increase employee engagement, and make more informed decisions for better business outcomes.