

UKG Ready and Bullhorn: Integrated Staffing and Recruiting Solution

Enables seamless workflow between UKG HCM and Bullhorn's Applicant Tracking System

The Ultimate Kronos Group (UKG) Ready™ suite now includes full integration with the Bullhorn staffing and recruiting platform. Staffing agencies can take advantage of a seamless workflow between UKG Ready and Bullhorn to easily manage placements and contracts.

Bullhorn's best-of-breed applicant tracking platform allows staffing firms to streamline candidate management, from sourcing and submittal to interview and placement. By integrating the Bullhorn solution with UKG Ready, you can extend the management of contract and temporary employees throughout the full employee lifecycle — with a single employee record. The solution supports mobile and online onboarding, complete employee time collection, client reporting, HR and benefits, and weekly payroll while helping your organization stay in regulatory compliance.

The Bullhorn integration eliminates costly, error-prone, manual input of employee placements, allowing you to fill jobs and automate onboarding more efficiently. And since employee and client information is automatically shared between the Bullhorn platform and UKG Ready, you can effectively streamline and scale your recruitment efforts. The Bullhorn integration works directly with the UKG Ready HR™ and payroll modules before and after onboarding. It can also be implemented in stand-alone mode with UKG Ready Time.

Deliver superior service

Integrating the Bullhorn platform with UKG Ready allows staffing organizations to deliver superior service to their clients, along with accountability and transparency. The seamless workflow allows you to support compliance to contract, ensuring that you're billing clients completely and accurately. And flexible, scalable, cloud-based delivery supports evolving requirements even as your organization grows and expands.

Key benefits

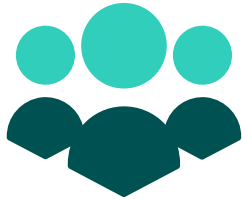
Manage both contract and temporary employee information

Integrate timecard approvals

Deliver accurate pay

Deliver accurate service

How the UKG Ready Bullhorn Integration works



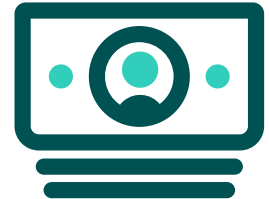
Manage both contract and temporary employee information

When you make a placement in Bullhorn, UKG Ready automatically creates a client and candidate record and adds it to that employee or contractor. The notification occurs in “near time,” matching your organization’s placement process. The workflow automatically transfers all employee information — name, address, assignments and placements, managers, pay rate, and customer and contract information — ensuring you have a single record of truth. The UKG Ready Bullhorn integration delivers an error-free connection and allows timely integration even when you’re managing multiple placements a day.



Integrate timecard approvals

The UKG Ready Bullhorn integration makes it easy to manage timecard approvals at both the agency and client levels. After contract and temporary employees submit timecards, the system routes them to managers for review and approval. Managers receive notifications when timecard approvals are required, allowing timely responses and helping you keep your contracts in compliance.



Deliver accurate pay

The single employee record allows you to deliver the perfect paycheck by managing time, tax, and pay. Automation eliminates errors and makes it easy to accurately pay employees who work multiple contracts in a single pay period.