

## UKG for K-12 and Safety Scheduling

### Leveraging the power of automated workforce management tools to help ensure the safety of K-12 districts

Resource officers are critical to maintaining student, staff, and building safety for K-12 districts. It is essential that first responder staffing and scheduling is simple, efficient, and fair. Controlling labor costs and scheduling fairness is paramount to ensuring transparency, reducing unwanted overtime, and increasing officer engagement and productivity.

These challenges and risks are amplified when a paper-based scheduling solution is in place. However, with automated UKG™ (Ultimate Kronos Group) solutions, scheduling complexity is reduced, safety and compliance are adequately managed, and resourcing fairness is protected while labor costs are controlled.

#### Time complexity savings and risk

- Automatically build and maintain optimal schedules with multiple shifts and positions
- Maintain minimum staffing requirements
- Ensure employees are scheduled based on required skill set, certification, qualification, and availability
- Adhere to union/organization rules and policies
- Reduce compliance liability and safety risks

#### Communicate quickly, reliably, and intelligently for immediate action

- Find the best-fit resources to schedule, whether for day-to-day or emergency staffing
- Deploy resources faster and easier by eliminating manual calling
- Capture a complete audit trail
- Deliver updates and messages on the fly

#### Provide fairness and transparency

- Create fair and equitable schedules
- Managers gain increased visibility into trends for corrective action
- Provide accessibility to everyone for more control and input over schedules

#### Increase officer engagement and productivity

- Alleviate manager workload by automating complex and time-consuming scheduling processes and manual calling
- Streamline processes needed to tie schedule data to payroll system
- Empower staff via mobile and self-service access

