

Benefits Center

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Create a **better benefits experience** for employees and HR administrators.

Administering benefits can be complicated, and managing benefits programs and ensuring compliance can be costly. To facilitate employee benefits education and communication, manage employee benefits eligibility, automate enrollment, manage carrier billing, and adhere to Affordable Care Act (ACA) requirements, organizations need technology.

The UKG Ready™ Benefits Center (formerly Kronos® Benefits Center) gives HR teams a single technology platform to efficiently manage all aspects of their benefits program. It's why organizations use the Ready Benefits Center to maintain control of business processes, ensure compliance, and keep an accurate record of benefits partners and transactions.

With the Ready Benefits Center, HR teams can work more efficiently, freeing up time to focus on strategic initiatives that ensure the needs of their employees are met instead of spending time on tedious tasks.



Employee self-service streamlines benefits selection and enrollment

Benefits shopping

- **Intuitive, personalized, and convenient employee experience**

Employees are guided through the enrollment process, so they can shop for benefits in the same consumer-friendly way they shop for other products online. Mobile-friendly functionality and educational content empower employees to become more informed healthcare consumers.

- **Plan recommendation and decision support**

The Ready Benefits Center offers personalized content and intelligent plan recommendations woven into an intuitive and easy-to-use experience that helps people understand the benefits offered, so they can make the right choices based on their unique needs.

Enrollment

- **Eligibility management**

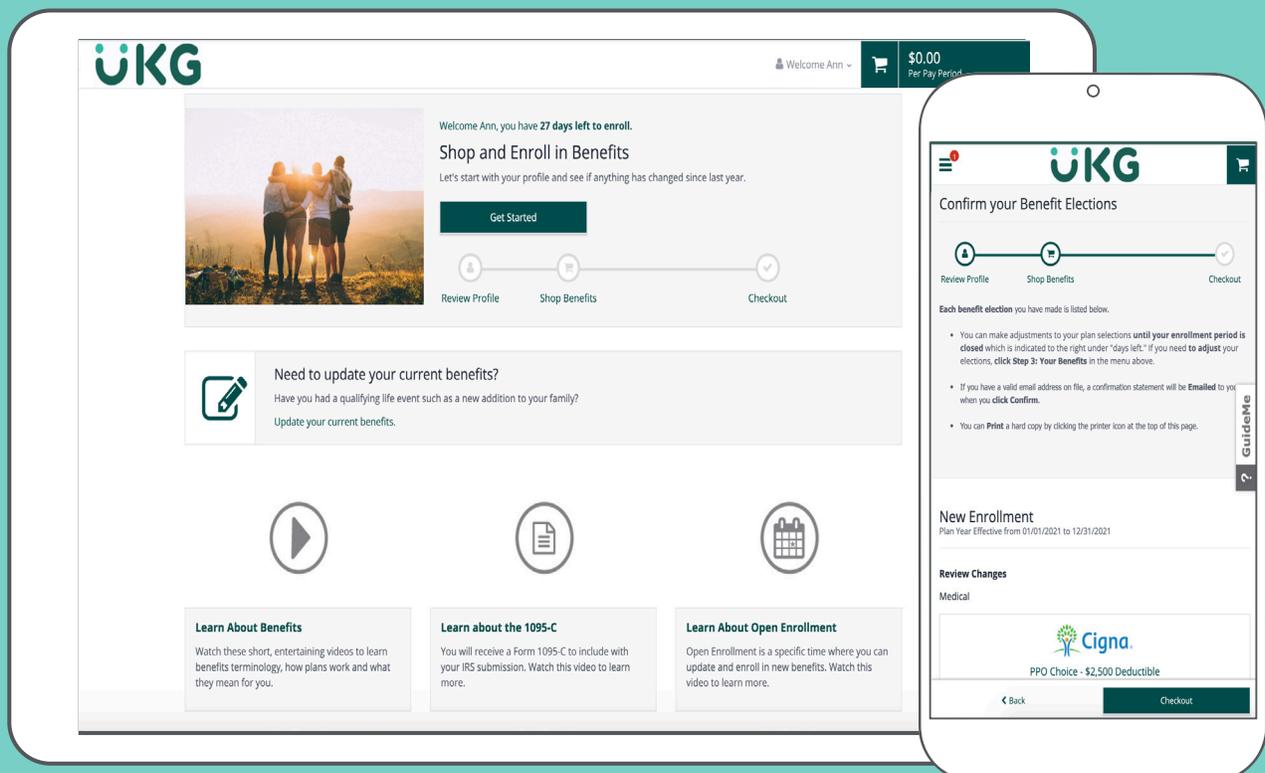
Your organization's employee populations and benefits can easily be set up to ensure that business rules are enforced, providing your employees with a hassle-free experience during open enrollment and throughout the year.

- **Communication**

Ensure employees have the opportunity to make elections on time the first time by using the Ready Benefits Center to create and deliver custom communications to specific groups and remind your employees who haven't completed their new-hire or open enrollment elections.

- **Life events**

The Ready Benefits Center makes it easy for employees to register a qualified life event and simple for HR to review and approve life event selections.



Robust tools simplify benefits administration

Billing

- **Self-billing and invoice reconciliation**

Consolidated self-bills and reports help you reconcile carrier-provided invoices based on their rules for bill creation and mid-month changes. You also can automate the generation of monthly bill previews and reports according to your schedule.

Compliance

- **ACA reporting**

The Ready Benefits Center automates the measurement of employee hours and the creation and distribution of IRS forms. Regardless of how the ACA evolves, we'll help you stay compliant.

- **COBRA enrollment**

Automate the tracking of COBRA-qualifying events and eligibility, and when a qualified beneficiary wants to elect coverage, use the Ready Benefits Center to manage enrollment and transmission to carriers.

Ongoing administration

- **Plan automation**

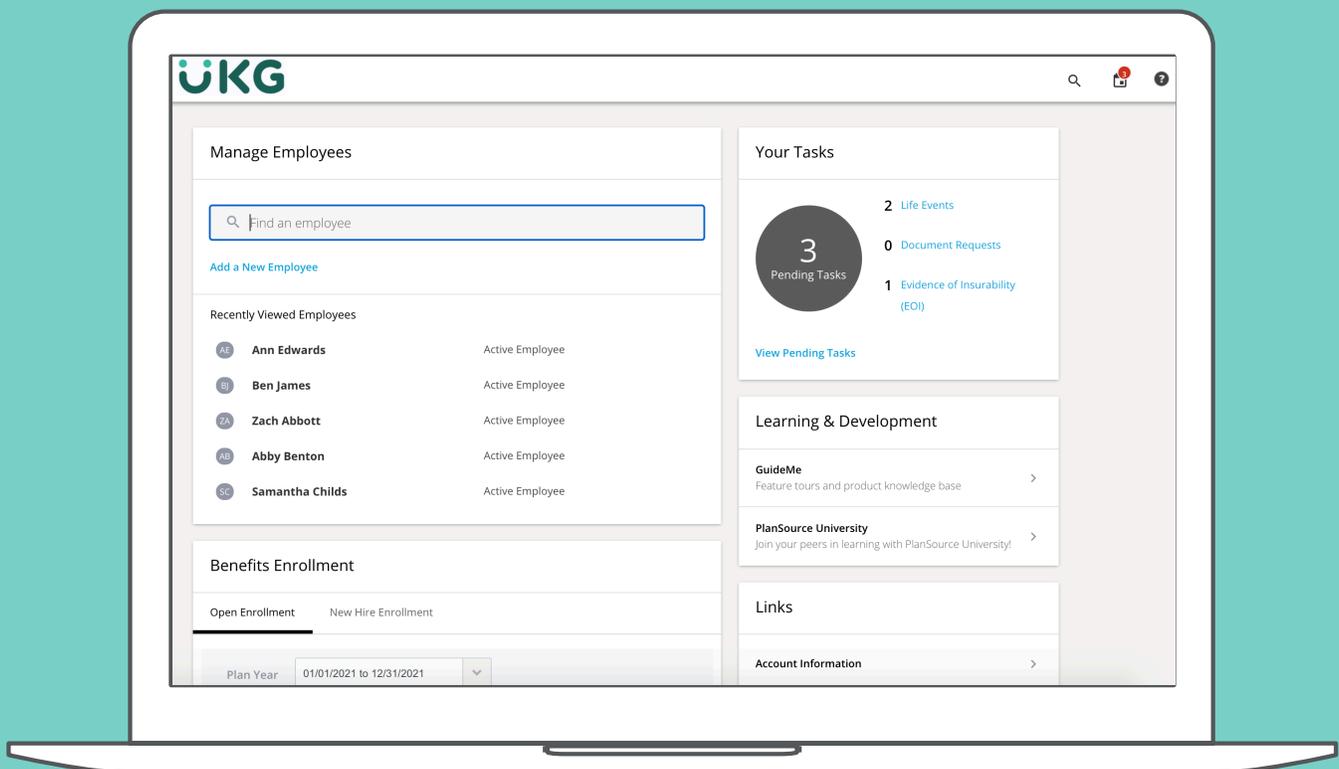
An important part of the employee benefits process is connecting an organization's benefits data to insurance carriers, payroll providers, and other third-party administrators. The Ready Benefits Center integrates with more than 700 different systems and has 15,000-plus live data connections.

- **Carrier connections**

Connections to virtually any insurance carrier mean that as your employees make changes to their benefits throughout the year, everything stays in sync.

- **Analytics and reports**

Countless reporting options mean you can build, preview, customize, and schedule reports and save them for future use. Fields can be added, edited, or removed, giving you an abundance of benefits and coverage data at your fingertips.



Create a better benefits experience for your employees and HR team

Administering benefits can be complicated and costly for employees. Facilitate employee benefits education and communication, manage eligibility, automate enrollment, manage carrier billing, and adhere to ACA requirements with the UKG Ready Benefits Center.

