



## UKG Ready for Healthcare

### Meeting unprecedented change with people-first innovation

#### The state of the industry

The healthcare industry is undergoing unprecedented transformation today, driven by technological advancements, demographic shifts, and evolving patient needs — and is expected to only become more complex. To succeed in this environment, healthcare leaders need to become more innovative — starting with their workforce.

The last few years have challenged healthcare organizations as never before. The healthcare workforce, already facing serious shortages, shouldered much of the huge demand caused by the pandemic. Record numbers of physicians and nurses resigned from their jobs, and in some cases, left their professions altogether. And it's not over yet.

According to a survey by [Elsevier Health](#), **as many as 47% of healthcare workers plan to leave their jobs by next year** — a clearly unsustainable trend.



It's become obvious that the traditional ways of managing the workforce, from recruiting and staffing to working within rigid “job lanes,” are no longer up to the challenges of this rapidly changing landscape. Organizations that focus on building a life-centric workforce, strategic adoption of technology and artificial intelligence (AI), and designing a competency-based organization will thrive in this evolving environment.

#### Meeting the critical need for talent

According to a survey by professional services provider [PwC](#), **82% of healthcare executives say difficulty attracting and retaining talent is a moderate or serious risk to their business**. Finding the people they need to lessen this risk requires a better understanding of the talent pool.

Today's healthcare workers want meaningful work and opportunities for professional development and advancement — and they want leaders who will relieve the frustrations of working with antiquated manual systems. They are looking for employers committed to being great workplaces for all, built on a foundation of trust and offering guidance and tools to empower them to achieve more for both themselves and the organization while prioritizing their wellbeing.

Innovative healthcare leaders are using this shift to redesign their model of work by focusing on competencies rather than job descriptions, reconfiguring patient care teams in creative and flexible ways, and adopting technology, including AI, to ease administrative burdens and improve patient care. In addition, creating an active employee learning environment provides the development opportunities they want and increases retention.

A modern, comprehensive HR and workforce management solution could be key to successfully meeting these new challenges by automating and streamlining processes and improving the workplace experience for your people, both now and in the future.

**64% of healthcare workers say they are overworked and responsible for too many things during their shifts.**

Source: [Indeed](#)

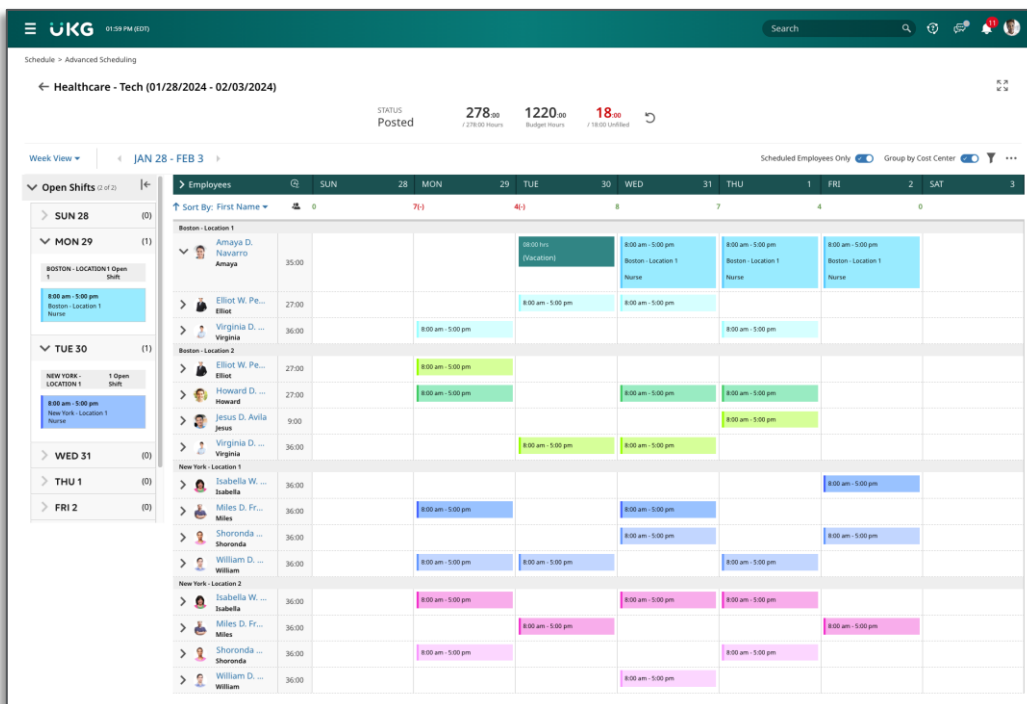
# Engage and inspire your people to deliver superior patient care while building the workforce you need

Intuitive, centralized UKG Ready® HR and payroll software is designed for small to mid-sized organizations to meet all your employee needs. From **HR, benefits, and payroll to talent, time, and scheduling**, UKG Ready empowers your people to be more productive, make faster, more informed decisions, and create a great place to work for all.

UKG Ready can help your healthcare organization **build the robust, sustainable workforce** you need to meet your changing needs while **increasing efficiency, minimizing costs, and engaging your employees** for higher levels of consistent, patient-first care.

## UKG Ready: Key Benefits for Healthcare

- Manage all people processes in one solution that includes system-wide analytics, AI-driven insights, and personalized experiences
- Attract and retain critically needed talent more effectively and onboard new hires faster
- Deliver safe, quality care by generating accurate, best-fit schedules for nurses and caregivers
- Empower employees with mobile access and self-service options for managing their own schedules
- Minimize compliance risk by enabling supervisors to manage by exception with configurable pay rules and standardized application of policies and processes
- Control labor costs with real-time visibility into costly labor trends for addressing issues proactively
- Simplify reporting to help minimize overtime and better accommodate employee needs



*UKG Ready advanced scheduling can help your healthcare organization reclaim control of the scheduling process to create happier employees and achieve better results. Communicate schedules quickly, manage compliance, and provide scheduling fairness and transparency — all while increasing productivity, improving employee engagement, and controlling labor costs.*

Learn more about UKG Ready for Healthcare at [ukg.com](https://www.ukg.com)