



UKG for Higher Education

Award-winning HR and workforce management solutions



UKG for Higher Ed

For higher education institutions, success is all about delivering an exceptional customer experience while streamlining processes and empowering employees to perform at their full potential. Your people — from professors to student workers and maintenance workers to auxiliary employees — are at the core of what you do, day in and day out, for students. That's why you need an effective way to recruit, onboard, manage, and engage an inspired and productive workforce that consistently delights students and drives outcomes every day.

At UKG, our purpose is people™. We've always put people at the center of everything we do, and we're committed to inspiring people and colleges and universities with innovative HR and workforce management offerings designed to meet the unique challenges of higher education across the country. Our solutions provide robust automation and easy-to-use tools that deliver the mobility, self-service, and flexibility that today's higher ed workforce demands.

Did you know? According to a recent survey by UKG, 75% of institutions have upgraded their HR or workforce management systems within the past one to three years but are still identifying shortfalls.*

*According to the UKG "Technology: Higher Education's Strategic Partner in HR" Report



Solutions Purpose-Built for Higher Ed

UKG for Higher Education provides the right human capital management (HCM) and workforce management solutions to help your people — and your departments — thrive.



1 Powerful, unified HCM

Transform your institution with a truly connected workforce experience. Our single, unified solution empowers you to build, support, and grow an engaged workforce that's focused on customer satisfaction. It's never been easier to keep your people motivated and inspired throughout the employee lifecycle.

- Recruit and onboard best-fit employees
- Manage essential people processes, including performance and learning
- Control positions and easily control allocated units
- Get real-time visibility into the workforce

2 Modern Time and Scheduling

Manage your people more effectively with a powerful, end-to-end solution. Our modern workforce management suite streamlines complex processes, simplifies compliance and delivers automation to grant and project tracking. Our solutions help your workforce stay productive and connected — from any device — for quick action and smart decisions.

- Automate time, attendance, leave and accruals
- Simplify grant tracking and approvals
- Streamline scheduling for full-time, part-time, and student workers
- Allow administrators to make data-driven decisions



“ We took a culture that was reluctant to change, and we got people to change. And now I don’t know how we could live without UKG. ”

Aaron Susmarski, Director of HR
Lake Erie College



Perfect paychecks

Simplify payroll processing through a compliant-backed platform — reduce processing time, gain heightened control over payroll, and create the perfect paycheck by leveraging a unified, end-to-end solution with future-ready and insightful reporting. In today’s fast-paced world, **UKG Payroll** provides a more efficient way to pay employees by ensuring payroll accuracy and compliance.

- Improve compliance with automatic updates of the latest regulation changes
- Reduce the administrative burden of processing employee changes and updates
- Gain strategic insights through real-time reporting at the click of a button
- Streamline payroll services including tax filing, direct deposits, W2s and more



Earned wage access with on-demand pay

Student workers and other campus employees no longer must wait until payday to get paid. Thousands of campus employees live paycheck to paycheck. Very few are prepared for financial emergencies. With **UKG® Wallet powered by Payactiv**, staff can access their pay when they need it most and introduce financial wellness into their life, at no cost to administration.

- Boost recruiting and reduce turnover
- Provide timely and on-demand access to pay for staff
- Leverage seamless integration with UKG Campus Time
- Benefit from no disruption to payroll of other processes



Seamless HR service delivery

Provide your people with a personalized workplace experience — anytime, anywhere — while improving HR's agility and impact. Campus Contracts delivers a better way to support employee requests and their important life-work moments through HR digitization, process automation, and service-level insights that enhance HR productivity and the employee experience. provides a more efficient way to pay employees by ensuring payroll accuracy and compliance.

- Give employees access to personalized HR information
- Manage employee contracts efficiently and compliantly
- Configure intuitive dashboards to track key metrics
- Support campus mission of creating a paperless HR department



Real-time survey and assessment tool

The first step to building a workplace culture that engages, motivates, and retains your most important asset — your people — is listening to them. **Campus Voice** is a real-time assessment tool that can conduct surveys across the entire campus or with a subset of the community. With its easy setup and ability to report in real time, surveys can be mounted as often as you need.

- Distribute sleek, inviting surveys that encourage transparency
- Leverage natural language processing to remove bias
- Provide leaders with suggestions for improvement
- Check in at every stage of the life-work journey



Recruit, manage, and engage your
entire workforce — part time,
students, faculty, hourly, and
professional staff — with
UKG for Higher Ed

Help your people excel in a changing era of academia!

Learn more at ukg.com/highered



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