

HCM for Public Sector

Become a great place to work through people-centric technology built for all

A strong culture strategy leads to more productive, engaged and high-performing organizations. Your technology needs to connect your people to purpose, delivering the visibility, flexibility, and usability required to engage critical groups, like frontline workers, when and where it's needed most. With the right mix of solutions available at the moments that matter most — like managing schedules, getting paid, setting career goals, or building employee communities — you'll see the kinds of personal and professional impacts on your people that drive productivity, engagement, and a sense of belonging. It makes sense to put people and culture at the center of your work systems, and UKG can help you get there.

UKG human capital management (HCM) solutions provide the tools your HR team needs to support the entire employee lifecycle — from recruiting and onboarding to benefits and leave. Through technology built for all, your organization can enhance the employee experience and become a great place to work. And, with its best-in-class user interface, UKG HCM makes it easier for HR leaders to optimize performance and improve work experiences for their people with industry-leading data and insights that connect the personal and the professional, and helps you build a culture of trust and belonging.

Why choose UKG?



Public sector HCM expertise:

- With **over 40 years of experience** in the public sector, UKG understands the scrutiny government agencies are under to operate with tight budgets, complex rules, and compliance issues to ensure quality services are provided at minimal cost to taxpayers
- UKG HCM solutions are designed to create the best employee experience from **pre-hire to retire**, understanding the importance to not only hire and onboard employees quickly but also to ensure they have obtained the skills and training required to work in their respective departments
- Easily **configurable solution** for HR administrators to best keep up with all the complexities of government (CBAs, schedules, shift premiums, rounding, different agencies, work breaks, FMLA, project and grant tracking, public safety FLSA overtime provisions, etc.)



Partner for Life

- Experience a **collaborative partnership** that accelerates value and ensures long-term success through expert advice and training.
- Access the knowledge of over 7,500 UKG experts to elevate your workplace with a **trusted team** dedicated to your success.
- Experience service beyond the system critical with solutions driven by **your feedback** and supported by GenAI to accelerate response time.
- Gain direct access to free learning resources for all to ensure your people get the **most value possible** from your chosen solution.



Key benefits

For HR professionals

- Onboard new hires quickly and effectively by reducing time-to-hire with welcoming recruiting solutions
- Increase engagement by providing ongoing feedback and career development opportunities
- Improve compliance and mitigate risk with automatic real-time updates to comply with the latest regulation changes
- Gain actionable insights into performance, goal progress, and skills gaps
- Simplify benefits management for multiple plan types
- Optimize employee engagement and performance with comprehensive talent management solutions
- Position control and management to flexibly manage all positions in one central location

For employees

- Easily complete onboarding forms from any device
- Become engaged from the start when hired, with resources tailored to their position(s)
- Get easy, instant access to and management of personal information, including life changes
- Better understand benefits and self-enroll in the options that are best for them
- Grow their careers by having quick access to training, feedback, and internal opportunities
- Real-time access to relevant information
- Stay up to date on important organization information through push, email, and SMS notifications

Your HCM Journey with UKG

UKG has the HCM solutions for your entire workforce's needs, delivering complete employee lifecycle management. See the whole person, not just the employee. The UKG Life-work Technology approach to HCM is built to thoughtfully anticipate and adapt to your people's needs. Its comprehensive toolset integrates recruiting, onboarding, performance management, compensation planning, time and attendance, scheduling, absence management, grant and project tracking, payroll, and more. Whether employees are salaried, hourly, full time, part time, or contract, its breadth of automated tools can help managers streamline processes that increase productivity and employee engagement across the entire organization.

Encourage your people to bring their whole selves to work and achieve powerful organizational outcomes by connecting your people and business systems to help your employees. Though our technology built for all your organization will build resilience and flexibility in your workforce and business practices with smart, automatic guidance on best practices, options to explore different roles, and intuitive, compliant standards.

"Now, one HR person takes an hour to review employee time for the entire district. The yearly labor cost for this dropped from \$17,000 to \$1,700, a lot of manpower hour and dollar savings, allowing us to reallocate staff hours."

Jerilyn Gregory, SPHR
Human Resources Director
Las Vegas Clark County Library