



UKG for Construction

Gain Real-Time Visibility into Labor for Better Business Outcomes





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As technology rapidly advances in the construction industry, one element remains critical: your people. But as the scope of the industry changes, the needs of your workforce becomes more complex. Your people expect to have data available in real time and receive in-the-moment feedback on requests.

To attract and retain employees in an industry where the workforce shortage [tops half a million](#), you'll need to incorporate people-centric technology to drive productivity for stronger business outcomes.

UKG for Construction can help. Our integrated solutions incorporate workforce management, human capital management (HCM), and payroll in a comprehensive solution that provides the visibility you need to make more strategic business decisions, improve operational efficiency, and find and keep a skilled, engaged workforce.

Easily manage complex pay rules

It can be difficult to manage many different types of pay — especially when it comes to complying with union rules. Purpose-built UKG® solutions can easily handle various types of pay rates while managing complex union requirements. You'll have access to the data you need to minimize compliance issues and help negotiate better union bargaining agreements.

With UKG, you'll be able to ensure your people are always paid correctly while avoiding noncompliance fines and consistently adhering to union regulations.

Understand and control labor costs

For many construction companies, labor is one of the largest expenses. Understanding your labor costs and trends can mean the difference between moving people around at regular pay and staffing on overtime.

Key Benefits:

- Improve accuracy of job costing by tracking true labor costs for each job
- Apply complex pay rules automatically to avoid compliance issues
- Track employee certifications to help keep workers safe
- Gain real-time visibility into costly labor trends
- Manage all your workforce management, HCM, and payroll requirements in a full comprehensive suite



A cost-effective UKG solution can help you gain real-time visibility into costly labor trends, apply the correct tax and overtime rules, correctly track and cost labor to jobs, and scale your staff up or down depending on your current and future project needs.

Attract and retain qualified workers

With many organizations struggling to find, onboard, and retain new workers due to labor shortages, talent acquisition and retention of experienced people is essential. UKG for Construction can help you attract, engage, and retain qualified workers through a streamlined HCM experience — all while helping reduce the time it takes to fill and train for open positions.

Once employees are hired, they can onboard and get to work quickly and seamlessly with the help of UKG solutions. And because it's equally as important to retain your employees, our solutions help you build a positive, employee-centric culture where people want to stay and supports them with intuitive, easy-to-use technology tools that make their day easier — including mobile capabilities, automated time-off requests, and a single solution for managing all their information.

Support a safe working environment

Safety and its associated costs are major concerns within the construction industry. It can be difficult to determine and track the safety certifications of potential job candidates and existing employees.

With UKG, you can rest assured knowing you can easily track employee certifications and be notified when a certification expires.

Also, by using qualification-based rosters, you can ensure that the appropriate employees will be allocated tasks in accordance with the relevant job sites, helping you remain compliant and keep your employees safe from harm.

Gain efficiency with a comprehensive full-suite solution

Using disparate systems for your workforce management, HCM, and payroll processes can leave room for error and may result in unnecessarily time-consuming and duplicative administrative tasks.

Implementing a comprehensive full suite solution to manage all these functions with all your people data in one place will improve your workforce visibility, simplify the user experience, reduce complex integrations, and boost efficiency for better business outcomes.



Put UKG for Construction to work for you:

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