

Time and Attendance Built for California Districts

Spend less time on administration and more time helping students

When selecting a time and attendance solution, be sure your choice delivers the depth of functionality your district needs to succeed. Moving from manual tasks to full automation demands a comprehensive solution that includes a rich suite of standard features, without requiring costly, time-consuming customization or bolt-on modules. By automating workforce management with UKG® Time for School, you can expect the right functionality for your school district, allowing you to adhere to labor laws, track employee costs, and create a more efficient payroll environment.



Automate and streamline time and labor

- Teacher one punch
- Contract hours tracking
- Automatic shortfall
- Overtime processing
- Make whole
- Calendars
- Summer break
- Contract variance
- Custom pay periods
- Extra duty workflow
- Flexible schedules
- Limit lists
- Class coverage



Simplify accruals and employee self-service

- Change requests
- Timecard confirmation
- PAR reporting
- Blackout dates
- Time-off staffing
- Accruals on multiple jobs
- Day-based accruals
- Comp time
- Cascading leaves
- Time off by job
- SMS and push notifications
- Perfect attendance
- Attendance trending



Seamlessly Handle ERP Integrations

- Prior period transactions processing changes
- Time reporting in unit of hours per day
- Hourly time entry format changes
- Non-work time entry
- Timesheet entry and deadlines for non-interfacing time data
- Interface time from third party system to HCM
- Extra duty pay manual entry

“Part of our focus is let's work smarter, not harder, so let's aim to automate as many processes as we can because we know when things are automated, there's less room for error.”

Bertha Hernandez, Director of Data and Analytics
Kipp SoCal Public Schools