Succession

Manual succession planning requires constant administrative updates to maintain and also lacks the data for fair, informed planning. The succession planning tools in UKG Ready® Performance help you easily identify and develop a pipeline of talent, build bench strength for key positions, and gain real-time visibility into employee readiness and potential — so you can better engage and retain your top talent

Streamline succession planning

Eliminate clunky spreadsheets or manual tools and streamline talent reviews by keeping all of your succession plans in one place and leveraging:

- Flexible nine-box grids
- Succession slates
- Custom metrics for potential, readiness, performance, and more

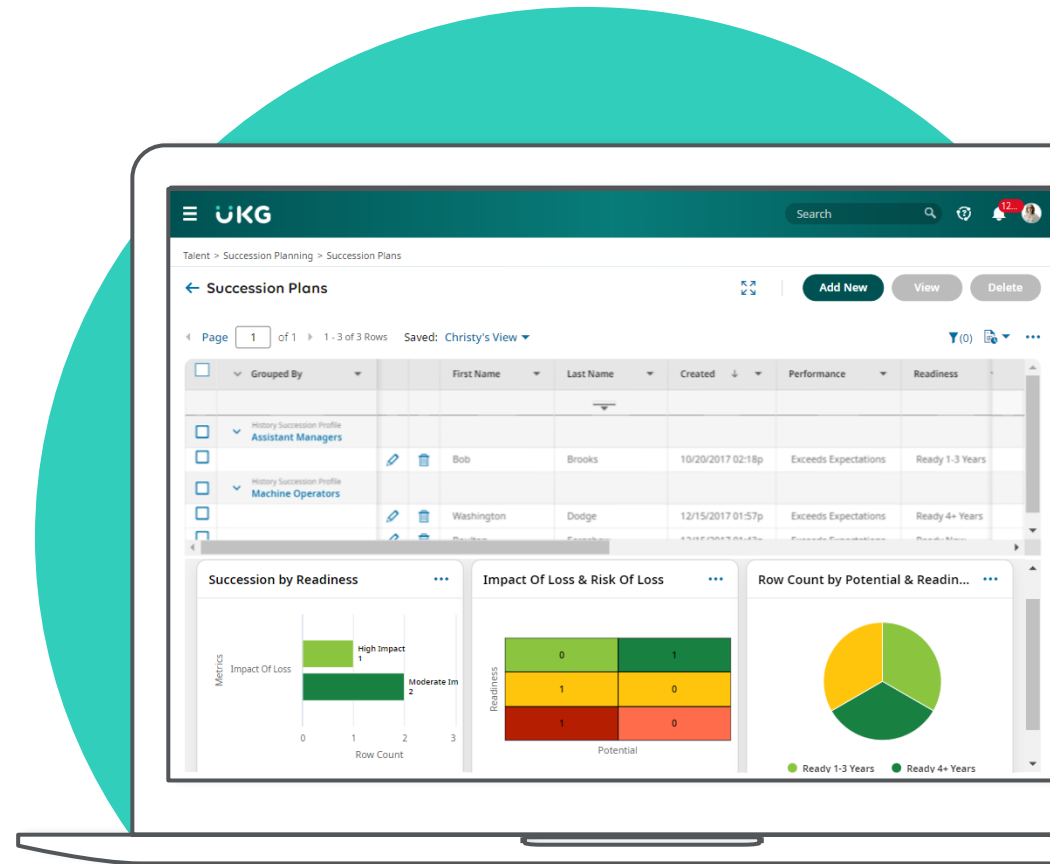## Easily build and maintain talent pools

Ensure your data is always up-to-date and automatically updates when employees move roles, are added to a talent pool, change to a succession plans, or leave your organization, with:

- Visual, drag-and-drop tools
- Flexible pools and succession plans
- Mass edit and assignment tools

Gain proactive and actionable insights

Leverage your data to make more strategic decisions, easily identify trends, inform workforce planning, and proactively address employee flight risks, with:

- AI-powered predictive flight risk alerts
- Dynamic dashboards
- Flexible reporting with drill-down capabilities

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