

Overcoming Maritime Industry Challenges



The maritime industry can be incredibly complicated. Faced with numerous challenges in your maritime and port operations, you need to optimize your people to fulfill your business strategy, tackling critical issues including:

- supply chain challenges
- high labor costs
- talent shortages
- hidden gaps
- productivity gaps
- heightened customer service expectations

UKG makes it easy to attract and retain best-fit employees and manage them more cost-effectively so your maritime facilities can allocate labor to demand more accurately to help optimize labor costs, improve employee engagement and productivity, improve workforce agility, and drive stronger bottom-line results. Accelerate your organization's digital transformation with a truly connected global workforce experience — moving beyond traditional definitions of human capital management (HCM) and workforce management (WFM) to look further and combine transformative technology with deeper workforce capabilities.

The combination of UKG Pro™ and UKG Pro Workforce Management™ (formerly UKG Dimensions®) delivers unique, culture-driven, industry-designed solutions for midsize to large enterprise companies to support their people through the major and everyday moments they experience while a part of your organization. UKG is the powerful HCM + WFM suite you need in order to grow and champion meaningful experiences for your people around the globe.

You can expect immediate return on investment (ROI), as Forrester Research recently announced that when customers combine UKG Pro Workforce Management and UKG Pro they see an 89% ROI, and a payback period of under 6 months.*

Modern cloud solution

Leverage global workforce management on a modern cloud platform

Intelligent recommendations

Balance the needs of your people against business objectives with ease

Robust industry expertise

Purpose-built functionality and expertise that meet complex industry-specific requirements



UKG PRO



Timekeeping

Simplify and automate time and attendance tracking



Forecasting

Create and optimize schedules with an accurate forecast



Scheduling

Align the right person for the right job at the right time



Data collection

Time tracking and employee verification right at your fingertips



Absence

Streamline attendance, leave, and accruals for your people



Analytics

Gain operational insights for quick action and smart decisions

[Learn more about UKG Pro](#)



UKG PRO

WORKFORCE MANAGEMENT



Recruiting

Connect people with new opportunities



Pay

Thoughtfully pay people with flexible payroll processes



Onboarding

Introduce new teammates to people and processes



People Assist

Enable people to easily find and request HR assistance



Performance Development

Develop people with continuous feedback and coaching



Document Manager

Generate, track, and share important people documents

[Learn more about UKG Pro Workforce Management](#)