



HR and Payroll Resource Library

AVAILABLE FREE VIA
THE UKG COMMUNITY

Key benefits

- **Minimizes compliance risk** by providing access to up-to-date state and federal laws in a searchable library database
- **Provides comprehensive compliance information** in easy-to-understand summaries
- **Delivers key compliance information** to your inbox
- **Reduces administrative task time** with a suite of tools and calculators, plus sample employment policies and forms
- **Includes international compliance content** for 24 countries

Your one-stop resource for up-to-date law, regulation, and industry trend summaries

If you're running an organization, chances are you don't have time to chase after information on the ever-changing legislative landscape. But when critical HR and payroll laws and regulations have a real impact on your business, there's no way around it: If you don't keep up, you risk costly compliance issues. Add to the equation that each state has its own specific set of rules, and it becomes even more important to have access to the relevant, timely information that affects your HR and payroll practices.

A large business may simply purchase access to HR and payroll law summaries. But if you're a small or midsize business, that can be incredibly expensive. That's where UKG comes in. HR and Payroll Resource Library provides answers to thousands of HR- and payroll-related questions with a searchable database of regularly updated state and federal laws and legal summaries. As lawsuits and escalating penalties for compliance failures become more and more common, the pressure is on to abide by the thousands of regulations you're subject to. HR and Payroll Resource Library, powered by CCH®, a Wolters Kluwer® company, is free and accessible to all UKG® customers who have registered for and logged in to the UKG Community. It's one more way UKG can help you stay compliant.

Efficiency and accuracy for HR and payroll compliance at your fingertips

UKG HR and Payroll Resource Library puts the information you need at your fingertips. Easy-to-understand breakdowns of laws and regulations can help those in HR and payroll make decisions to keep your organization in compliance. In the searchable HR Compliance Library — or through daily or weekly email updates — you will find everything you need to stay on top of the ever-changing landscape of federal and state laws.

Containing thousands of employment law and compliance documents and summaries, the comprehensive HR Compliance Library searchable database includes topics and categories such as:

- Benefits
- Compensation
- Discrimination and retaliation
- Employee relations
- HR management
- Organizational and employee development
- Safety, security, and risk management
- Staffing
- Unions

Enjoy easy access to hundreds of benchmarks, checklists, forms, and sample policies, and make decisions with confidence thanks to summary sections, including "What the Employer Must Do." Updated daily, the database is your one-stop solution to maintaining proper HR standards.

Industry news and trends delivered to your inbox

Staying on top of fast-moving HR and payroll topics is simpler than ever with news updates and trend alerts delivered right to your inbox. Select your notification preferences for Saved Searches, and let the news you need come to you.

Time-saving tools to get the job done right

Checking paychecks, bonuses, 401(k)s, and W-4s can be just as time-consuming as keeping up with compliance. But not anymore: HR and Payroll Resource Library provides a full suite of tools and calculators to help you determine everything from hourly wages to year-end bonuses. Save time developing job descriptions and performance review forms with customizable templates. Browse a sample employee handbook to make sure your employee handbook policies provide the information employees need to stay productive and engaged.

Access HR and Payroll Resource Library through the UKG Community

The image shows a screenshot of the UKG Community website. At the top, there's a navigation bar with 'UKG Community', 'Learn', 'Services & Support', 'Groups', 'Events', 'Help', and 'Explore'. A user profile for 'Rachel Rapoza' is visible in the top right. The main header area says 'Welcome to the UKG Community' and 'A vibrant community of passionate people and collective wisdom'. Below this is a search bar with the text 'What can we help you do?'. A central graphic shows several people interacting with large blue spheres. Below the header, there's a personalized greeting: 'Hi there, Rachel. Catch up on the latest from the people, topics, and groups you follow.' To the left, there's a 'Have a question?' section with '104,231 amazing members are here to help' and a 'Ask the Community' button. To the right, there's a 'Welcome!' message and a 'Get to know your new neighborhood with these helpful resources.' button. Below this, there's a section for 'Resources' with a link to 'HR and Payroll Resource Library'. The main content area is titled 'UKG HR and Payroll Resource Library' and includes a navigation bar with 'Home', 'Favorites', 'Saved Searches', 'Notes', and 'My Libraries'. A search bar is present with 'Search Options' set to 'My Libraries' and a search button. Below the search bar, there's a description: 'HR and Payroll Resource Library™, the research tool for HR and payroll related issues – Recruitment and Retention, JCAHO, Workplace Safety, HIPAA, and more. Find in-depth information on State and Federal laws and regulations using the thousands of explanation documents found in the Library.' The content is organized into several sections: 'Browse Content' (Human Resources, International Labour, Payroll, State Employment Law, Smart Charts & Tools), 'International Labour' (International Labour and Employment, Compliance Handbook), 'Industry Links' (See All Industry Links), 'Industry Events', 'Quick Links' (Employment Law Jurisdictional Compare Smart Chart, Federal Offer in Compromise Tool, FMLA - ADA Leave Advisor, Job Descriptions and Performance Reviews by HRTMS, Online Business Forms Library, Overview of Federal Health Care Reform, Payroll Law Jurisdictional Compare Smart Chart, Per Diem Rates - GSA, Quick Answers, Sample Documents, Sample Employee Handbook, Tax Calendar, White-Collar Exemption Advisor), 'Calculators' (401K Calculator, Bonus Calculator - Aggregate, Bonus Calculator - Percent, Gross Pay Calculator, Hourly Paycheck Calculator, Salary Paycheck Calculator, W-4 Assistant), and 'What's New'. There's also an 'Email Alerts ON' toggle at the bottom right.



Our purpose is people

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