



UKG



UKG at work in  
Local Government



For many local governments, labor is the costliest and most controllable expense. Some of the more transactional aspects of managing the workforce are areas that could benefit from increased efficiency. UKG™ (Ultimate Kronos Group) can help. UKG for Local Government solutions automate highly repetitive processes, including time and attendance, absence management, and scheduling, for greater productivity and cost savings.

**CRITICAL BUSINESS ISSUES**



**Minimize compliance risk**

Labor laws, such as the Fair Labor Standards Act (FLSA), and collective bargaining agreements contain complicated provisions that can be difficult to understand. They are often left to managers to interpret, which can lead to unintended violations. With UKG for Local Government, your pay rules are preconfigured and audit trails provide detail when the burden of proof is put on the employer.



**Improve visibility into leave liability**

Managing absences and policies like the Family Medical Leave Act (FMLA) require a careful eye and plenty of oversight. Employees without access to their accrual balances are at risk of taking more time than they have accrued. Automation beyond the functionality of an enterprise resource planning solution makes tracking absences manageable and cuts down on leave inflation.



**Apply accurate scheduling**

Manually generating schedules can be a daunting task. Factoring in time-off requests, certifications, and qualifications requires a skilled person and many hours. UKG for Local Government takes the guesswork out of building schedules — putting the right people in the right place at the right time — and frees managers from unnecessary administrative work.



**Make data-driven decisions**

Having real-time, readable data at your fingertips could open up valuable new visibility into employee trends and patterns. UKG for Local Government captures in/out punches and employee leave, and the data in an automated system that can be easily accessed from anywhere.

# UKG at work in Local Government

**PARKS AND RECREATION, DEPARTMENT HEAD**



How do I ensure my seasonal employees are being paid accurately and not going over their scheduled hours?

CRITICAL BUSINESS ISSUE

**Minimize compliance risk**

**PUBLIC HOUSING DIRECTOR**



Where can I go to see time-off requests and leave balances for my inspectors and maintenance staff in real time?

CRITICAL BUSINESS ISSUE

**Improve visibility into leave liability**

**COURT ADMINISTRATOR**



How can I use data to schedule court officers based on need, qualifications, and availability?

CRITICAL BUSINESS ISSUE

**Make data-driven decisions**

**MAYOR**



How can I analyze and report on labor data trends to drive efficiency and transparency?

CRITICAL BUSINESS ISSUE

**Make data-driven decisions**

**POLICE LIEUTENANT**



How do I make sure overtime is fairly scheduled based on FLSA and union rules?

CRITICAL BUSINESS ISSUE

**Apply accurate scheduling**

**FIRE CHIEF**



Will I be able to adequately plan for emergency situations if scheduled firefighters call out?

CRITICAL BUSINESS ISSUE

**Apply accurate scheduling**

**HR ADMINISTRATOR**



How do I track leave requests to ensure FMLA compliance?

CRITICAL BUSINESS ISSUE

**Minimize compliance risk**

**HIGHWAY DEPARTMENT SUPERVISOR**



Can I view which projects my employees are working on to ensure proper alignment with funding sources?

CRITICAL BUSINESS ISSUE

**Make data-driven decisions**

**FINANCE OFFICER**



How do I gain visibility into the budget needed for accrued leave payouts?

CRITICAL BUSINESS ISSUE

**Improve visibility into leave liability**

## MANAGE YOUR WORKFORCE IN LOCAL GOVERNMENT

UKG for Local Government solutions help control costs, minimize compliance risk, and maintain accuracy, accountability, and transparency — all critical to meeting your objectives for saving budget dollars and protecting services.

**For us, a main differentiator with UKG is their rules-based engine that allows both simple and very complex pay and work rules to be configured in the application without customization.**

### **Annick Nguyen**

Systems Manager  
Santa Clara County, CA

**Employees take more pride in their time and attendance now and can manage their accruals more efficiently because they can see them, which they couldn't prior to UKG. They are empowered to be more engaged in their jobs.**

### **Cindy Brown**

County Treasurer  
Denton County, TX

**UKG automatically puts people where they need to be, and it's a lot less work to work on the schedule. Now I spend only half an hour a day tweaking the schedule.**

### **Sgt. Rodolfo Padilla**

Operations Sergeant  
Las Vegas Department of Public Safety, NV

**We've made good progress in the last 5-6 years in part due to good labor data to make better decisions, which leads to cost savings and enhanced services for our residents.**

### **TJ Plante**

Chief Administrative and Financial Officer, City of Springfield, MA

# UKG at work in Local Government



Our purpose is people

Put UKG for Local Government solutions to work for you:  
+1 800 225 1561 | [ukg.com/government](https://www.ukg.com/government)

At UKG, our purpose is people. As strong believers in the power of culture and belonging as the secret to success, we champion great workplaces and build lifelong partnerships with our customers to show what's possible when businesses invest in their people. One of the world's leading HCM cloud companies today, UKG and our Life-work Technology approach to HR, payroll, and workforce management solutions for all people helps more than 75,000 organizations around the globe and across every industry anticipate and adapt to their employees' needs beyond just work. To learn more, visit [ukg.com](https://www.ukg.com).

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