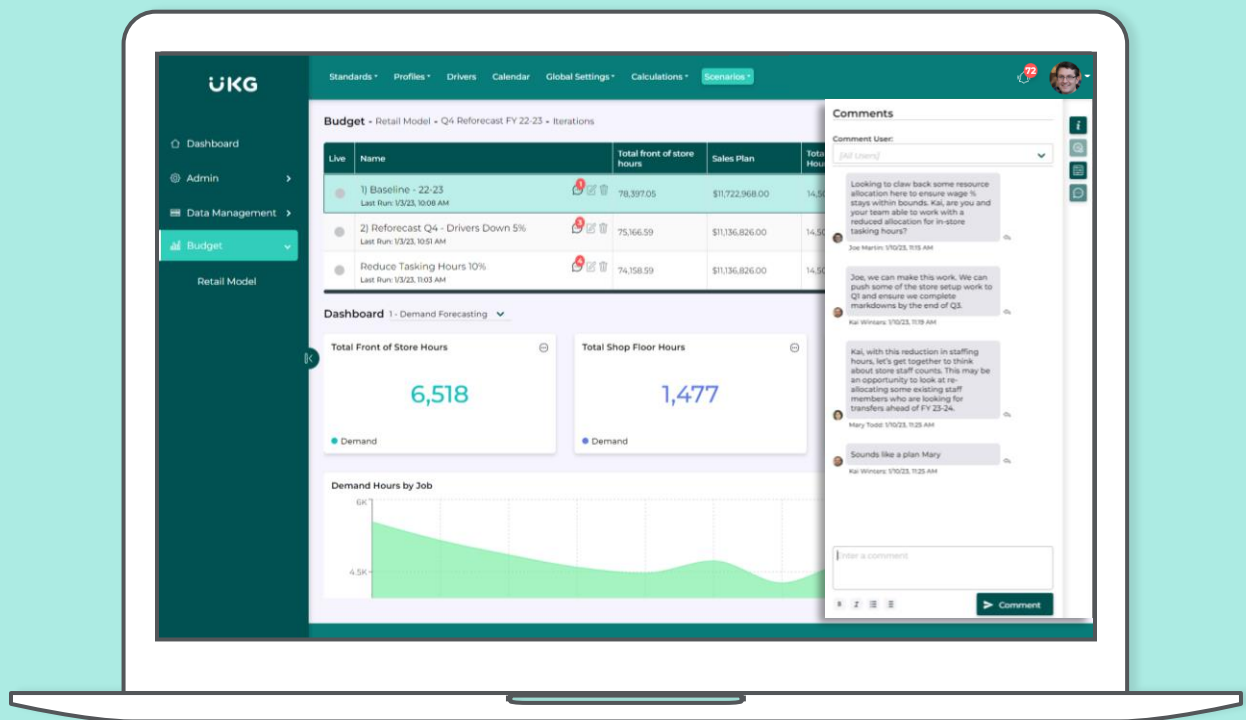


# Strategic Workforce Planning

## Accurately plan for the future of your workforce

During times of change and uncertainty, it's never been more important for businesses to adapt and take care of their people. To not only survive — but thrive — you need a way to predict, analyze, and address the gaps between your frontline workforce today and your human capital needs of tomorrow. UKG Pro® Strategic Workforce Planning (formerly UKG Dimensions® Strategic Workforce Planning) gives you a longer-term view into your future staffing and business needs so you can prepare for any scenario and take a more strategic approach to your people strategy.



### Improve Planning Agility

Uncover powerful insights and accelerate decision-making with flexible, easy-to-use workload budgeting and capacity planning tools.



### Gain Alignment

Build a powerful defense for any operational reality that comes your way while breaking down silos across Operations, Finance and HR – all in one system.



### Empower and Grow Your People

Elevate your long-term people strategy by discovering new hiring opportunities, optimized staffing levels, and the perfect mix of skills.

# Key Benefits

## Workload Budgeting

- Create a bottom-up, activity-based labor model by adding your unique labor standards and demand drivers.
- Run quick and easy calculations based on your unique inputs and a set of logical rules .
- Unlock the power of your labor model by aligning it against corporate budgets to spot gaps and respond with confidence.

## Labor Analytics

- Fully customizable and configurable dashboards and reporting based on your unique needs and interests.
- Easily toggle, roll-up or drill down based on organizational hierarchy and timeframe.
- Track progress towards your KPIs and other metrics with the ability to input additional data sets.

## What-if Scenarios

- Gain full control over your operations by defining, calculating and testing any business scenario in minutes.
- Understand the business impact or ROI through embedded analytics.
- Collaborate across Operations, Finance and HR via the ability to review results, comment, and publish changes.

## Capacity Planning

- Enhance visibility by understanding your long-term demand and staffing trends.
- Maintain stability by identifying optimal staffing levels and ideal mix of FT, PT and seasonal staff.
- Enable growth by predicting skill gaps and uncovering new hiring opportunities.
- Empower managers to make better decisions with actionable recommendations.

## A Complete Modern WFM Ecosystem

Delivering both intelligent short-term forecasting and long-term workforce planning tools – all in one powerful UKG workforce management suite.

