

# UKG Pro Workforce Management Activities for Manufacturing

## Improve operational performance with real-time insights into productivity

### Enhance workforce utilization and productivity

No matter what sector of manufacturing you're in, labor costs are one of your biggest expenses. These costs are tightly intertwined with labor productivity, or the output from an employee over a specified amount of time. Gaining insight into the work performed allows you to improve the efficiency of your labor productivity while lowering or maintaining your labor costs.

But to see and track labor costs with precision, you'll need more than error-prone clipboards and notepads. Because antiquated manual systems won't give you the visibility into your operations that you need. In fact, most of today's systems fall short.

The Pro Workforce Management Activities solutions from UKG gives you the tools you need to automate and reconcile all your paid time to labor. With complete, real-time visibility into how your operations perform against productivity goals and benchmarks, you gain the power to make truly effective. Knowledge-based decisions in the moment – before your bottom line is at risk.

### Key benefits

#### Enhance the Employee Experience

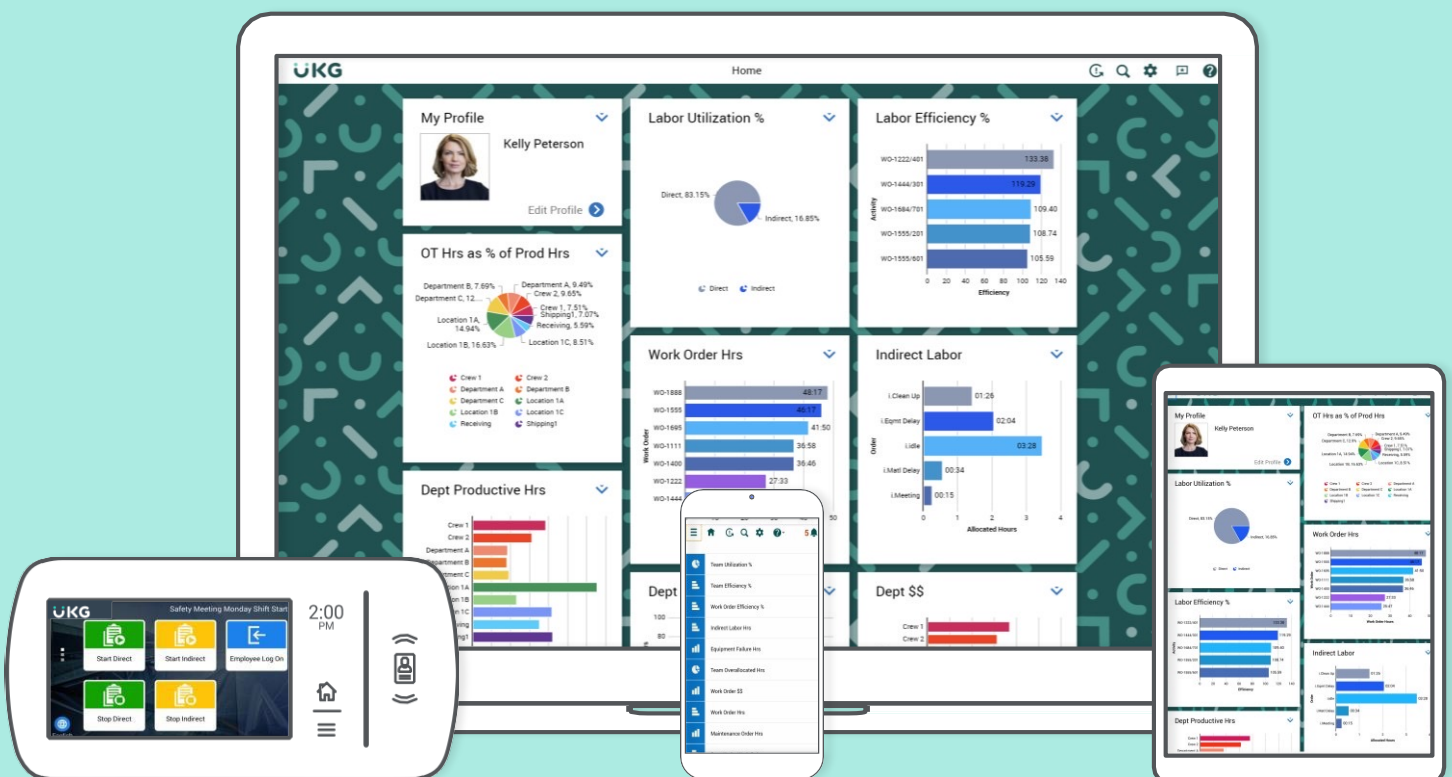
Through flexibility, smart forms, and simplistic data entry

#### Drive Operational Efficiencies

With real-time visibility into labor data

#### Increase Productivity

And efficiencies with accurate labor standards



### **Improve workforce productivity**

With UKG Pro Workforce Management, there is no need to struggle to access labor information in multiple disparate systems. At any point, you can view the status of every project or work order in progress.

Information is available as soon as it is captured by the system, not hours later. This allows you to recognize constraints and delays, identify idle employees, and redeploy resources to proactively align capacity with demand. All this helps determine which activities need attention, so you can easily make decisions to improve workforce performance.

### **Gain valuable insights into labor costs and performance**

UKG UKG Pro Workforce Management Activities enables manufacturing organizations to accurately track the time spent by employees on tasks throughout the workday. By providing real-time access to labor data, Activities provides much-needed visibility into actual labor costs as well as valuable insight into how your operations are performing against productivity goals and benchmarks.

With UKG Pro Workforce Management Activities, you can gain even greater insight with the ability to better track time against production orders, jobs, and tasks. This insight allows you to view how your labor measures up against labor standards, removing the guesswork from your labor costs.

### **About UKG**

At UKG, our purpose is people. As strong believers in the power of culture and belonging as the secret to success, we champion great workplaces and build lifelong partnerships with our customers to show what's possible when businesses invest in their people. One of the world's leading HCM cloud companies today, UKG and our Life-work Technology approach to HR, payroll, and workforce management solutions for all people helps more than 75,000 organizations around the globe and across every industry anticipate and adapt to their employees' needs beyond just work. To learn more, visit [ukg.com](https://www.ukg.com).

### **Redefine your standards**

Are your workforce performance standards based on your underperformers? Why not change the way you do business and base your standards on your peak performers? With UKG Pro Workforce Management Activities providing real-time visibility to this data, you can re-evaluate your business operations and redefine your standards to measure against the best, resulting in improved operational performance.

### **Reconcile all paid time**

What happens to paid time that's never assigned to a project or production operation? Could it account for your inconsistent revenues and profit margins? How would you know? If you can't capture this time, then your actual labor costs can't be accurately calculated. And apart from having to live with inaccurate cost figures, you also must make do with limited insight into the causes behind revenue variances – and guess at what corrective actions need to be taken.

With UKG UKG Pro Workforce Management Activities, you can create and track labor tasks and sub-tasks. You can measure actual labor productivity to achieve 100 percent reconciliation of paid time to labor. With UKG Pro Workforce Management Activities you are empowered to make better business decisions based on deep insight instead of guesswork, so you can make accurate commitments to your customers.