

Human Capital Management Made for K-12

Spend less time on administration and more time helping students

The HCM for School solution is powered by our UKG Ready® platform. The HCM for School suite combines the power of workforce management and human capital management in one unified cloud platform to help you manage your entire workforce from pre-hire to retire — whether they're salaried, hourly, full time or part time. From recruiting, hiring, and onboarding to benefits, performance, time, and payroll — UKG helps our customers make more informed business decisions, improve efficiency, eliminate risk, and alleviate the tactical burden of critical processes so they can provide a best-in-class employee experience to their people. Unlike other solutions that only provide one or two benefits, UKG delivers the most value by providing a complete package to our customers.



Recruit, hire and onboard efficiently

- Central talent workspace
- Connections to job boards
- Online applications
- Background screening
- Resume parsing
- Knockout questions
- Quick apply feature
- Standard and custom forms
- Onboarding checklist
- Document storage



Manage positions and HR functions

- Position management
- Allocations for funded units
- Step and grade salary matrix
- Performance reviews
- Benefits enrollment
- Certification tracking
- Custom workflows
- New hire reporting
- Teacher contracts
- Engagement surveys



Deliver the perfect paycheck every time

- Real-time calculations
- Garnishment wizard
- Automated form updates
- Quarter- and year-end checklists
- Prorated salary calculation
- Contract days tracking
- Prior period comparisons
- Employee self-service
- Payroll prep checklists
- Supplements and stipends

"Simply put, for most K-12 school districts, if you can't manage your labor, you can't manage your budget. This is why it's so important for HR and finance to work together in a cohesive human capital management platform: A unified view of labor data makes it so much easier to efficiently manage staff across schools and optimize critical — and often limited — resources."

Kenneth Owen, CFO
Cherokee County Schools