



Our Promise

We provide a deep understanding of both people and work through HR, payroll, and workforce management solutions that unlock happier outcomes for all.





At UKG, our purpose is people™. As strong believers in the power of culture and belonging as the secret to success, we champion great workplaces and build lifelong partnerships with our customers to show what's possible when businesses invest in their people. Born from a historic merger that created one of the world's leading human capital management (HCM) cloud companies, our Life-work Technology™ approach to HR, payroll, and workforce management solutions for all people helps 70,000 organizations around the globe and across every industry anticipate and adapt to their employees' needs beyond just work.



UKG responds to the necessity for meaningful interaction between technology and people through our product innovations, as well as “our purpose is people” culture. We are proud to have made our employees and customers our priority throughout our history, and to make that spirit come alive in our solutions.

Aron Ain, Chairman and Chief Executive Officer
UKG



Quality Promises That We Keep

A deep understanding of both people and work that unlocks happier outcomes for all

Selecting a HCM provider that recognizes and understands both your people's needs and the needs of the business can be time-consuming and complex — not to mention the impact of that decision will directly affect your business and last for years to come.

That's why we deliver solutions that help organizations effectively take care of their workforce through an unmatched focus on people — delivering a different kind of experience from our deep understanding of both people and work that unlocks happier outcomes for all. That experience is achievable with solutions that go beyond work to see the whole person, not just the employee, and experiences that help organizations get certified as and celebrate being a great workplace For All™.



We Advance Life-work Technology.

Personally experience Life-work Technology that both understands and recognizes the ways life and work are interconnected. We help you manage people at work while addressing life's impacts with ease right from our solutions — this is technology that breaks through your traditional workforce needs proactively and consistently.

We Partner for Life.

Be confident in lifelong partnerships that evolve right along with your needs and priorities. We take care of you and guide you to get the most out of your investment with unlimited training that's included for life, advisory best practices, and more. It's a relationship that's designed to help you prioritize happier outcomes for your people.

We Champion Great Workplaces.

Discover elevated business results and achieve more for your workplace when your people feel pride in the work they do and the company they work for. We support the workplace you've built and share the right tools to get you certified as and celebrated for being a great workplace For All™ — the only partner delivering both technology and insights for all people.



Powerful Solutions Inspired by *Your People*

Understanding all people so that we can make meaningful improvements to every type of work

It all starts with taking care of each other. The culture at UKG is unmatched, focused on a single purpose — people. Our values are fundamental to everything we do and position us to truly serve people so that we can exceed customer expectations. Through decades of experience, we’ve learned what it takes to understand all people so that we can make meaningful improvements to every type of work. And it’s done through our people’s excitement to contribute and improve every customer’s bottom line, which is felt every day through connected, effortless experiences, inspired by your people — enabling each of us to provide customers with the most innovative technology, loyal partnerships, and culture-improving investments in the industry.

For you, this means:



Innovations across solutions and services by real people who are both market segmented and industry specialized. Our teams have domain expertise from decades of experience as both people and workforce experts, including stress-free launches and lifelong support led by thoughtful professionals that know your unique business.



Collaborative relationships powered by meaningful connections from influencing product roadmaps to learning from your personalized UKG™ network via communities and events, user groups, early adopter programs, and much more that continue to extend the value of your UKG solution for your entire workforce.



Elevating the workplace you’ve built with our proven approach to culture made from opportunity, growth, and pride — such as helping you realize what’s possible when you invest in your own people through diversity, equity, inclusion, and belonging (DEI&B) initiatives, corporate social responsibility, equitable pay, safety and well-being, and other topics critically important to being a great workplace For All™.

We’re humbled by improving the lives of your people through solutions we believe in.

HCM Suites for Enterprise, Midmarket, and SMB

Expert, Specialty Scheduling Solutions

Global, Industry-Focused Workforce Management

Powerful, Flexible Payroll

Impactful HR Service Delivery

UKG is the **only enterprise vendor** ranked as a leader by all major analyst and peer review sites.





A partner like no other

COME SMILE WITH US

Achieve Your Desired Outcomes and Thrive

Only UKG can effectively take care of your workforce through an unmatched focus on people

Rely on our thoughtful experts to help drive the right solutions so that you can make smarter business decisions. We're committed to helping you accelerate better business outcomes, more connected workforces, and happier people throughout your UKG journey.



UI Health



BILTMORE

Your Standards, Our Promise

It's important to have the right people with the right skills in place to serve our guests. UKG gives us the visibility into our people and operations that we need to make informed business decisions.

Kathryn Poslusny, HR Systems Administrator
Biltmore



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DIY-0574-US-V1