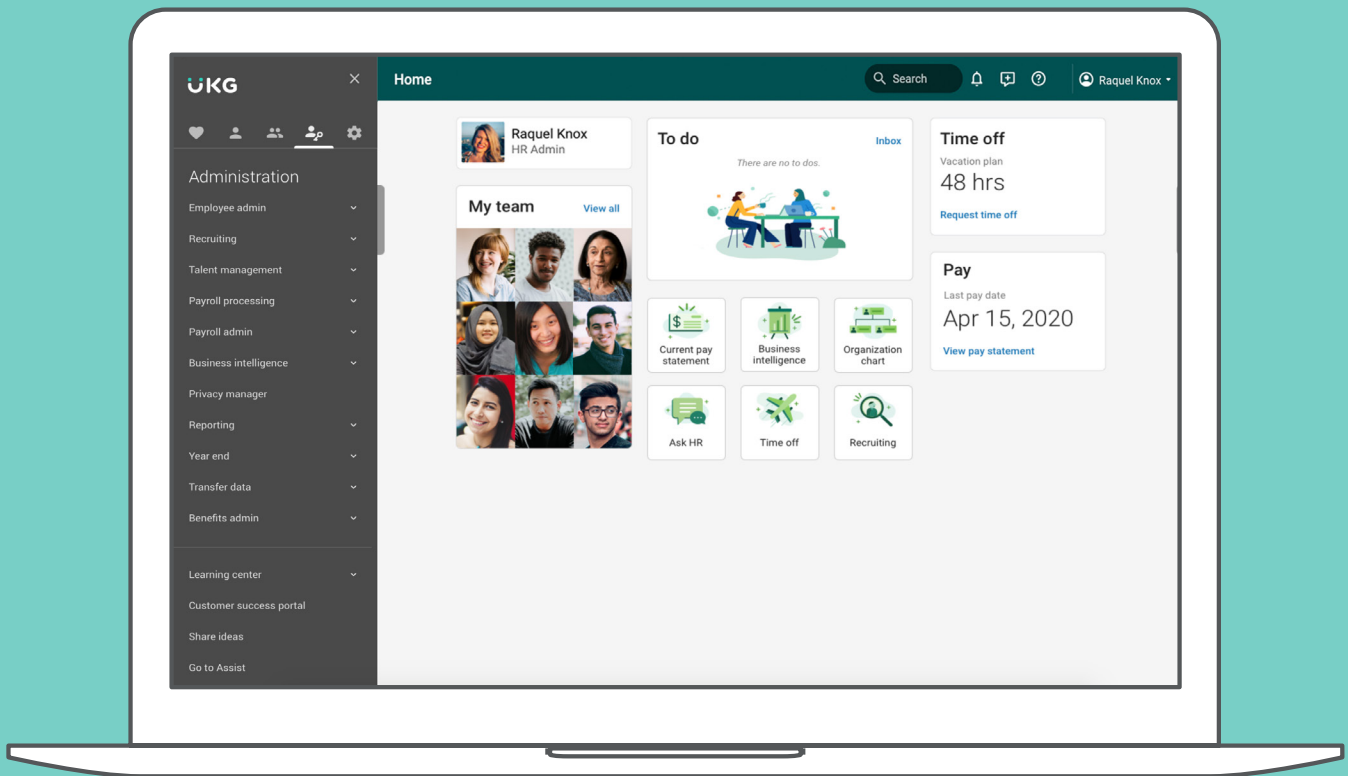


People Center

Seamlessly connecting you with the information and tools you need to **work more effectively.**

By putting people at the center of everything we do, UKG has created the UKG Pro™ People Center (formerly UltiPro® HR) to improve the work experience for HR, managers, and all employees. Pro—a cloud-based human capital management solution—seamlessly connects people with the information and resources they need to work more effectively, while helping to increase productivity, collaboration, and engagement across the organization.



Comprehensive Human Resources

Conveniently manage all your people processes in one place. Pro tracks all HR-related information about your employees, including personal information, employment history, performance reviews, benefits choices, time and labor data, and more.



Engaging Employee Experience

With Pro, you can engage and develop your people from the very first interaction. Businesses can improve productivity by providing employees with direct access to the HR-related tools and data they need at any time, from any device.



Timely Compliance Updates

Pro enables you to stay on top of employment and payroll regulatory requirements—making it easier to record key information for government compliance, reporting, and analysis in the United States and Canada.

Key benefits

For HR Professionals

Instant, anytime access to the insight and tools needed to proactively manage your people.

Easily communicate important company information to all employees.

Eliminate duplicate data entry and reduce paperwork and manual processes.

Configure Pro to meet your unique business needs and processes.

Make strategic, data-driven decisions about your people and your business.

Manage data erasure and portability requests to maintain an ethical and compliant approach to protecting employees' personal data.

For Employees

Easily access and manage personal information, including profile picture.

View pay and benefits information inside Pro.

Review job-related changes from hire date to present day.

Request time off and view approvals.

View your employment history.

Receive push notifications translated to your preferred language.

Configure the Pro dashboard, including preferred language and content layout.

Manage All Your People Data In One Place

- Track all HR-related information about your employees
- Share important company information and news with your entire global workforce via a central gateway
- Leverage unique notification technology to easily communicate with targeted employee segments via UKG Pro Communication Broadcast
- Provide organizational transparency and take action directly in the Organization Chart within Pro People Center
- Receive continuous and timely updates to compliance and regulatory laws in the United States and Canada
- Protect workforce data by defining system access based on an individual's role within the organization
- Seamlessly connect all your people data and gain an accurate and more comprehensive view of your people

Leverage Key Metrics In Real Time

- Report on data across human resources, including on configurable data fields unique to your company
- Gain a global view of the organization's workforce, including demographics information
- View any change audits made to employee information throughout the organization
- Identify trends in employee turnover as well as potential needs in a particular area
- Support compliance with real-time, comprehensive reporting and analysis tools
- Create your own reports and email dashboard views directly to executives on a scheduled basis

Enjoy a Seamless Experience Across Platform

- Review tasks and to-do items in a centralized inbox for convenience and ease of use
- Access Pro Workforce Management via your inbox to view any changes or updates made—enabling a more unified experience to manage your to-do list across solutions.
- Leverage multi-company capabilities to support employees working multiple jobs across multiple component companies, and automatically send updates to an employee record to be reflected in Pro and Pro Workforce Management.
- Utilize enhanced capabilities to search for employees by first letters of their name for an overall improved experience, and to receive more accurate results
- Empower your employees to display their preferred name and gender according to their preference



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