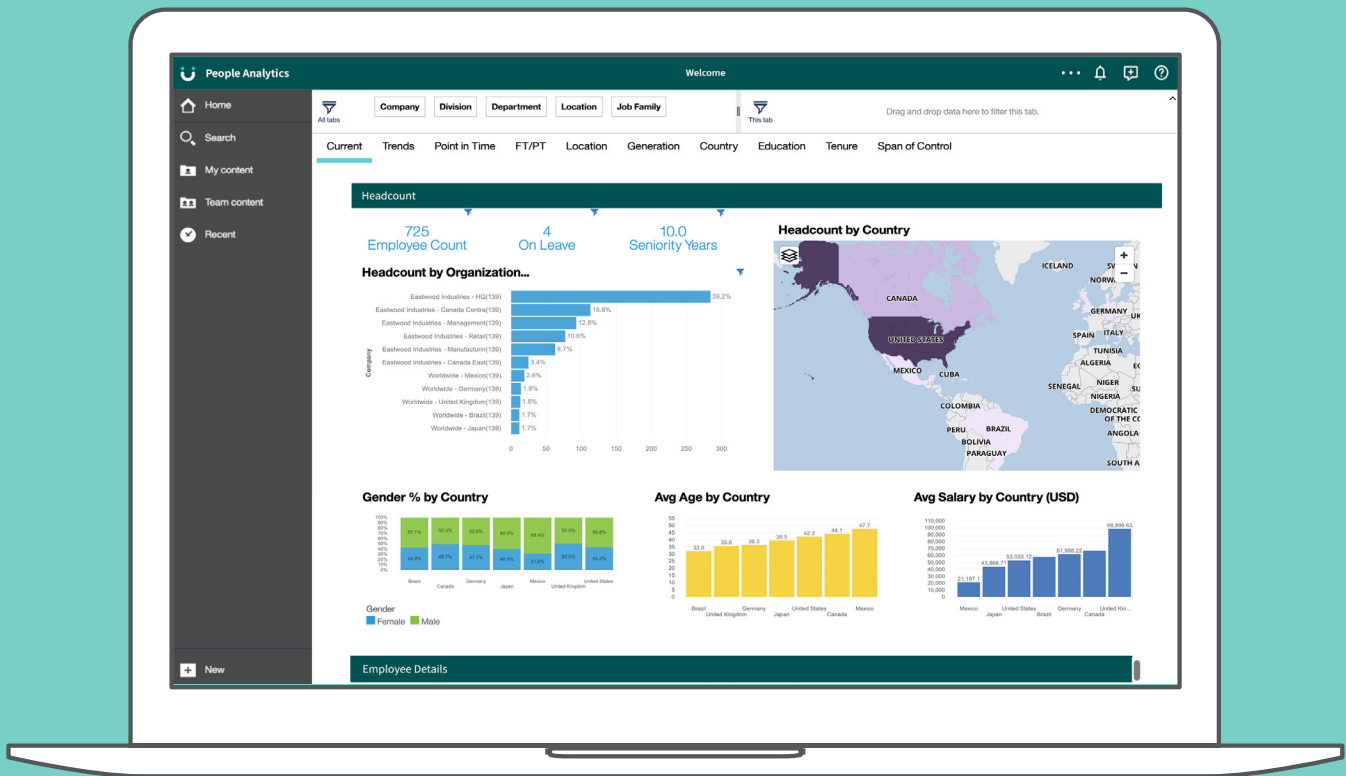


People Analytics

Leverage key analytics and reporting to make **smarter, results-driven decisions.**

Important decisions regarding your people are made every day. Drive data-driven, effective actions with UKG Pro People Analytics (formerly UltiPro® Business Intelligence). Analyze all areas of human capital management (HCM) and leverage powerful dashboards and reports in real time to discover the key people insights needed to make well-informed decisions.



Create Tailored Reports

Access an extensive library of easy-to-use delivered reports or build your own report library. Easily choose and filter data via a modern and intuitive interface to create and modify the reports necessary to understand and analyze workforce trends.



Easily Assess Data

Dashboards improve workforce efficiency by offering a one-stop shop for important insights. Display report data in real time using rich, powerful visualizations—including bubble charts, heat maps, scatter graphs, and more—to gather additional report insights in an easily consumable manner.



Receive Proactive Alerts

Automatic email notifications can alert HR teams and leaders of important events or metrics—allowing them to proactively address business issues, such as potential cost overruns or compliance violations.

Key benefits

For HR And Managers

Report on data across HR, payroll, and talent management, including configurable fields unique to your company.

Make more strategic business decisions by combining key business metrics with Pro data.

Understand why certain business trends are occurring and respond appropriately.

Find opportunities for savings and improvements.

Create customized dashboards for your unique business needs.

Identify and mitigate workforce risks with predictive analytics tools.

Uncover opportunities for improving diversity, equity, and inclusion practices with Pay Equity reports.

Robust Reporting And Query Tools

- Leverage drag-and-drop capabilities to quickly view multiple metrics on one screen, such as global headcount and turnover statistics
- Receive automatic recommendations of the best visualizations for a particular data set
- Combine data from other business systems with UKG Pro (formerly UltiPro) data for more holistic insights
- Utilize point-in-time reporting to compare data, such as overtime for the current period versus the last
- View embedded analytics at key decision points in Pro
- Search for content and data items, and save your searches for future reference
- Distribute a wide range of reports in various formats
- Keep data secure and ensure users only view data relevant to their roles

People Analytics Community Within UKG Pro

- Connect with more than 500 People Analytics community individuals, via the Pro BI Exchange and the BI Special Interest Group
- Discover how other customers are using UKG Pro to make important and impactful people decisions
- Leverage hundreds of reports and expressions shared within the UKG Ultimate Community (formerly Ultimate Community)
- Learn tips, tricks, and best practices to help you get the most value from Pro
- Take advantage of the BI Knowledge Hour, a monthly webcast with opportunities for advanced report users to learn new skills