





Certificate of Registration

INFORMATION SECURITY MANAGEMENT SYSTEM - ISO/IEC 27001:2013

This is to certify that:

UKG, Inc. 2250 N Commerce Pkwy Weston Florida 33326 USA

Holds Certificate No:

IS 517132

and operates an Information Security Management System which complies with the requirements of ISO/IEC 27001:2013 for the following scope:

The management of the infrastructure, development, and operations supporting UKG Pro, and UKG HR Service Delivery Software as a Service (SaaS) applications in accordance with the Statement of Applicability, version 6.1.5 dated 11/23/2022.

For and on behalf of BSI:

Original Registration Date: 2008-01-03 Latest Revision Date: 2022-12-23



tomag

Carlos Pitanga, Managing Director Assurance, Americas

Effective Date: 2023-01-03 Expiry Date: 2025-10-31

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...making excellence a habit."

This certificate remains the property of BSI and shall be returned immediately upon request.

An electronic certificate can be authenticated <u>online</u>. Printed copies can be validated at www.bsigroup.com/ClientDirectory To be read in conjunction with the scope above or the attached appendix.

Information and Contact: BSI, Kitemark Court, Davy Avenue, Knowlhill, Milton Keynes MK5 8PP. Tel: + 44 345 080 9000 BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK. A Member of the BSI Group of Companies.

Certificate No: IS 517132

Registered Activities Location UKG, Inc. The UltiPro Human Capital Management applications and 2250 N Commerce Pkwy supporting operations delivered through Software-as-a-Service. Weston Florida 33326 USA UKG, Inc. Hosting Ultimate Software applications and data on Ultimate Software equipment in third party data center for delivery of Quality Technology Services (QTS) Software as a Service - Colocation. 1033 Jefferson Street NW Atlanta Georgia 30318 USA Hosting Ultimate Software applications and data on Ultimate UKG, Inc. Software equipment in third party data center for delivery of Savvis Data Center Software as a Service - Colocation. 4175 14th Ave, Unit 8 / 9 Markham Ontario L3R 5R5 Canada Hosting Ultimate Software applications and data on Ultimate UKG, Inc. Software equipment in third party data center for delivery of Quality Technology Services (QTS) Software as a Service - Colocation. 11234 NW 20th Street Miami Florida 33172 USA Design, implementation, and support of PeopleDoc products UKG, Inc. and services centrally managed out of the PeopleDoc dba PeopleDoc SAS Headquarters in Paris, France. 53 rue d'Hauteville Paris 75010 France

Original Registration Date: 2008-01-03 Latest Revision Date: 2022-12-23 Effective Date: 2023-01-03 Expiry Date: 2025-10-31

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This certificate relates to the information security management system, and not to the products or services of the certified organization. The certificate reference number, the mark of the certification body and/or the accreditation mark may not be shown on products or stated in documents regarding products or services. Promotion material, advertisements or other documents showing or referring to this certificate, the trademark of the certification body, or the accreditation mark, must comply with the intention of the certificate. The certificate does not of itself confer immunity on the certified organization from legal obligations.

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Location

UKG, Inc. Vegas Data Center Switch, Ltd. 7375 Lindell Road Las Vegas Nevada 89139 USA **Registered Activities**

Hosting Ultimate Software applications and data on Ultimate Software equipment in third party data center for delivery of Software as a Service - Colocation.

Original Registration Date: 2008-01-03 Latest Revision Date: 2022-12-23 Effective Date: 2023-01-03 Expiry Date: 2025-10-31

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